Translation from the original in Spanish. In the event of any discrepancy, the Spanish language version shall prevail.

redeia

El valor de lo esencial

Board of Directors

April 8, 2026

Proposed Resolutions 2026 Annual General Meeting

Clasificación: Interna

I. MATTERS FOR APPROVAL

PROPOSED RESOLUTION UNDER AGENDA ITEM 1:

REVIEW AND APPROVAL OF THE ANNUAL FINANCIAL STATEMENT (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN TOTAL EQUITY, STATEMENT OF RECOGNIZED INCOME AND EXPENSE, CASH FLOW STATEMENT, AND NOTES TO THE ANNUAL FINANCIAL STATEMENT) AND THE DIRECTORS REPORT OF REDEIA CORPORACIÓN, S.A. FOR THE YEAR ENDED DECEMBER 31, 2025.

To approve the annual financial statement (balance sheet, income statement, statement of changes in total equity, statement of recognized income and expense, cash flow statement, and notes to the annual financial statement) and the directors report of Redeia Corporación, S.A. for 2025.

The financial statement and directors report of Redeia Corporación, S.A. proposed for approval were issued by the Board of Directors at its meeting held on February 24, 2026. They were duly audited by Ernst & Young, S.L.

PROPOSED RESOLUTION UNDER AGENDA ITEM 2:

REVIEW AND APPROVAL OF THE CONSOLIDATED ANNUAL FINANCIAL STATEMENT (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED COMPREHENSIVE INCOME STATEMENT, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED CASH FLOW STATEMENT, AND NOTES TO THE CONSOLIDATED FINANCIAL STATEMENT) AND THE CONSOLIDATED DIRECTORS REPORT OF THE CONSOLIDATED REDEIA CORPORACIÓN, S.A. GROUP AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2025.

To approve the consolidated annual financial statement (consolidated statement of financial position, consolidated income statement, consolidated comprehensive income statement, consolidated statement of changes in equity, consolidated cash flow statement, and notes to the consolidated financial statement) and the consolidated directors report of the Consolidated Redeia Corporación, S.A. Group and its subsidiaries for 2025.

The financial statement and directors report of the Consolidated Redeia Corporación, S.A. Group proposed for approval were issued by the Board at its meeting held on February 24, 2026. They were duly audited by Ernst & Young, S.L.

PROPOSED RESOLUTION UNDER AGENDA ITEM 3:

REVIEW AND APPROVAL OF THE PROPOSED ALLOCATION OF THE PROFITS FOR THE YEAR ENDED DECEMBER 31, 2025 AND DISTRIBUTION OF DIVIDENDS CHARGED TO RESERVES BY REDEIA CORPORACIÓN, S.A.

To approve the allocation of results proposed by the Board at its meeting held on February 24, 2026 and accordingly to distribute the 2025 profits of EUR 223,821,740.88 and voluntary reserves of EUR 209,011,535.72 as follows:

Distribution of 2025 profits	Amount in euros
Interim dividend	108,185,276.60
Final dividend (calculated on the total shares)	324,648,000.00
Total distributed	**432,833,276.60**

The Company expressly resolves to pay a gross dividend of EUR 0.80 per share on shares with a par value of fifty euro cents (EUR 0.50) with dividend rights. The dividend, less the gross amount of EUR 0.20 per share paid on account as an interim dividend on January 7, 2026 by resolution of the Board dated October 28, 2025, is to be paid on July 1, 2026 at the banks and financial institutions to be announced at a later date.

PROPOSED RESOLUTION UNDER AGENDA ITEM 4:

REVIEW AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT AND THE SUSTAINABILITY REPORT FOR THE CONSOLIDATED REDEIA CORPORACIÓN, S.A. GROUP FOR 2025.

To approve the non-financial information statement and the sustainability report of the Consolidated Redeia Corporación, S.A. Group for 2025 in accordance with the Spanish Commercial Code Amending Act [*Ley 11/2018, de 28 de diciembre, por la que se modifica el Código de Comercio*], the revised text of the Spanish Corporate Enterprises Act [*texto refundido de la Ley de Sociedades de Capital aprobado por el Real Decreto Legislativo 1/2010, de 2 de julio*], and the Spanish Audit Act [*Ley 22/2015, de 20 de julio, de Auditoría de Cuentas*].

The non-financial information statement and the sustainability report for the Consolidated Redeia Corporación, S.A. Group submitted to this General Meeting for approval sets out the information discussed in section 11 of the directors report of the Consolidated Redeia Corporación, S.A. Group for the year ended December 31, 2025, which was issued by the Board at its meeting held on February 24, 2026.

The non-financial information statement and the sustainability report for 2025 set forth in the directors report was audited by Ernst & Young, S.L. and is available in the Annual General Meeting area on the Company's website.

PROPOSED RESOLUTION UNDER AGENDA ITEM 5:

REVIEW AND APPROVAL OF MANAGEMENT ACTIVITIES BY THE BOARD OF REDEIA CORPORACIÓN, S.A. DURING 2025.

To approve the management activities by Redeia Corporación, S.A.'s Board in 2025.

PROPOSED RESOLUTIONS UNDER AGENDA ITEM 6:

APPOINTMENT OF DIRECTORS.

6.1. Appointment of Sociedad Estatal de Participaciones Industriales (SEPI) as nominee director.

To appoint Sociedad Estatal de Participaciones Industriales (SEPI) as nominee director of Redeia Corporación, S.A. representing the Sociedad Estatal de Participaciones Industriales (SEPI) [Spain's State-Owned Industrial Holding Company] for the four-year term stipulated in the Company's Bylaws to replace SEPI's nominee director Ms. Mercedes Real Rodrigálvarez based on a favorable report by the Appointments and Remuneration Committee as per the Corporate Enterprises Act [Ley de Sociedades de Capital]. As explained in the proposal by the Board of Directors and the Appointments and Remuneration Committee's report, the Sociedad Estatal de Participaciones Industriales (SEPI) has decided to appoint Ms. Mercedes Real Rodrigálvarez as its nominee director.

6.2. Appointment of Mr. Santiago Hurtado Iglesias as independent director.

To appoint Mr. Santiago Hurtado Iglesias as independent director of Redeia Corporación, S.A. for the four-year term stipulated in the Company's Bylaws, replacing the independent director Ms. Socorro Fernández Larrea, at the proposal of the Appointments and Remuneration Committee as per the Corporate Enterprises Act.

6.3. Appointment of Ms. Marta María de la Cuesta González as independent director.

To appoint Ms. Marta María de la Cuesta González as independent director of Redeia Corporación, S.A. for the four-year term stipulated in the Company's Bylaws, replacing the independent director Mr. Antonio Gómez Ciria, at the proposal of the Appointments and Remuneration Committee as per the Corporate Enterprises Act.

6.4. Appointment of Mr. José Luis Navarro Ribera as nominee director.

To appoint Mr. José Luis Navarro Ribera as nominee director of Redeia Corporación, S.A. representing the Sociedad Estatal de Participaciones Industriales (SEPI) for the four-year term stipulated in the Company's Bylaws, to replace SEPI's nominee director Ms. Esther María Rituerto Martínez, based on a favorable report by the Appointments and Remuneration Committee as per the Corporate Enterprises Act.

PROPOSED RESOLUTIONS UNDER AGENDA ITEM 7:

REMUNERATION OF THE COMPANY'S BOARD.

7.1. Approval of the Annual Director Remuneration Report of Redeia Corporación, S.A. for 2025.

To approve the Company's Annual Director Remuneration Report for 2025 in accordance with the Board's proposal approved at the meeting held on February 24, 2026.

(The full Company's Annual Director Remuneration Report for 2025, approved by the Board of Directors at the meeting held on February 24, 2026, is available in the Corporate Governance section of the Company's website (www.redeia.com), in the section relating to "Reports and other documents" from February 26, 2026, as well as in the section relating to the "General Shareholders' Meeting" from April 9, 2026, and was communicated to the Spanish National Securities Market Commission (Comisión Nacional del Mercado de Valores) as other relevant information on February 26, 2026.)

7.2. Approval of director remuneration for the Board of Redeia Corporación, S.A. in 2026.

To approve the remuneration of Redeia Corporación, S.A.'s Board in 2026 as approved by the Board at the proposal of the Appointments and Remuneration Committee at the meeting held on February 24, 2026 in accordance with the current Bylaws, the 2025-2027 Director Remuneration Policy, and the Annual Director Remuneration Report for 2025, as specified below:

The terms and amounts of the remuneration of directors "in their capacity as directors", i.e., for their non-executive duties as members of the Board of Directors and Board committees in 2026, are to be kept unchanged from 2025, and accordingly:

1. **Board Chair (non-executive)**

   a) Fixed remuneration (as Board Chair).

      Unchanged at EUR 399,170.00 annually, to be paid monthly by the fifth (5th) day of the following month.

   b) The Board Chair will also receive the annual remuneration established below for all directors, as Board members, as "Fixed remuneration" and "Remuneration for attending Board meetings".

2. **Fixed remuneration**

   The fixed director remuneration for 2026 is to be:

   EUR 130,742.00 per year per director, to be paid monthly by the fifth (5th) day of the following month.

3. **Remuneration for attending Board meetings**

The remuneration for attending Board meetings in 2026 will be:

EUR 1,500.00 for each director for personally attending each of the eleven (11) regular sessions scheduled for 2026 according to the timetable approved by the Board. At most two (2) times a year they may appoint a proxy for duly justified reasons without losing their entitlement to receive this remuneration. This amount is to be paid within fifteen (15) days of the date of the meetings.

Any special Board meetings that may be held, whether in person or remotely, will not give rise to "Remuneration for attending Board meetings".

4. **Working on Board committees**

The remuneration for attending Board committee meetings in 2026 will be:

a) EUR 27,500.00 per year for each Board committee member, to be paid monthly by the fifth (5th) day of the following month.

   This amount is paid on an annual basis, irrespective of the number of committee meetings held in 2026.

b) EUR 15,000.00 per year for each Board committee chair, to be paid monthly by the fifth (5th) day of the following month.

   This amount is paid on an annual basis, irrespective of the number of committee meetings held in 2026.

5. **Lead independent director**

The position of lead independent director is assigned additional annual remuneration in the amount of EUR 15,000.00 per year, to be paid monthly by the fifth (5th) day of the following month.

Under Article 20 of the Bylaws, in addition to receiving the remuneration set out above as Board members (i.e., the "Fixed Remuneration" and the "Remuneration for attending Board meetings"), directors who perform executive duties (in this case, the Chief Executive Officer) will be entitled to receive additional remuneration for performing those executive duties. The above remuneration has been set in the corresponding contract approved by the Board on May 27, 2019 in accordance with sections 249 and 529 octodecies Corporate Enterprises Act and with the current 2025-2027 Director Remuneration Policy approved by the General Meeting, as reported in detail in the Annual Director Remuneration Report submitted to this Annual General Meeting for approval.

If the number of directors is increased in 2026, the total annual director remuneration will be raised by the amounts set out under the separate items for each individual director under this proposed resolution (Article 20 of the Bylaws).

PROPOSED RESOLUTIONS UNDER AGENDA ITEM 8:

REAPPOINTMENT OF THE AUDITOR OF REDEIA CORPORACIÓN, S.A. AND THE CONSOLIDATED GROUP FOR 2027.

In accordance with section 264 Corporate Enterprises Act, the Annual General Meeting of Redeia Corporación, S.A. held on June 7, 2022 resolved to appoint Ernst & Young, S.L. to be the auditors of the parent company and its consolidated group to audit the parent company's separate annual financial statement and its group's consolidated annual financial statement for the 2023, 2024, and 2025 financial years. Furthermore, at the proposal of the Audit Committee, the Annual General Meeting of Redeia Corporación, S.A. held on June 30, 2025 resolved to appoint Ernst & Young, S.L. to be the auditors of the parent company and its consolidated group to audit the parent company's separate annual financial statement and its group's consolidated annual financial statement for the 2026 financial years.

Accordingly, the following resolution is proposed under section 529 quaterdecies 4(d) Corporate Enterprises Act and section 16.3(a) of the Board of Directors Regulations:

> To reappoint Ernst & Young, S.L., with tax identification number B-78970506 and its registered office at Calle Raimundo Fernández Villaverde, 65, 28003 Madrid, registered at the Commercial Registry of Madrid (Volume 9364, Page 68, Section 3, Sheet no. 87690-1, entry 8130) and on the Official Register of Auditors (Spanish abbreviation ROAC) under number S-0530, to audit the parent company Redeia Corporación, S.A. and its consolidated group for a term of one (1) year for the 2027 financial year (section 40 Audit Act and section 264 Corporate Enterprises Act).

PROPOSED RESOLUTION UNDER AGENDA ITEM 9:

DELEGATION OF AUTHORITY TO IMPLEMENT THE RESOLUTIONS PASSED BY THE GENERAL MEETING.

Without prejudice to the powers expressly conferred on the Board of Directors by the Annual General Meeting, the requisite authority, as broad as required by law, is delegated to the Board of Directors and to the Chair, to each Board member, to the Board Secretary, and to the Board Deputy Secretary, to be exercised jointly and severally by any of them: (i) to implement, execute, and register, whenever considered appropriate, each of the resolutions approved by this Annual General Meeting; (ii) to sign any and all public and private documents and contracts that are necessary, with whatever terms and clauses are considered suitable; (iii) to interpret, explain, specify, correct, and expand the resolutions and to place them on record in the form of a public deed, having in mind their effects and the observations made by any body or authority, in particular the Commercial Registrar's verbal or written examination; (iv) to perform all acts, statements, operations, and legal transactions necessary or appropriate to ensure that the resolutions have full effect, in particular, to secure recordal, in whole or in part, of any that are subject to registration at the Commercial Registry; (v) to perform all necessary formalities with the market regulatory authorities, including the Spanish National Securities Market Commission (Spanish abbreviation CNMV), or with any other public or private Spanish or international body, entity, or registry; (vi) the authority is to include executing any and all public deeds and notarial documents necessary or appropriate for that purpose before a notary, publishing the corresponding announcements, and complying with all necessary requirements under the Act until the resolutions approved by this Annual General Meeting are implemented in full and where appropriate registered.

II. MATTERS FOR INFORMATION

MATTER UNDER AGENDA ITEM 10:

REPORT TO THE GENERAL MEETING ON THE ANNUAL CORPORATE GOVERNANCE REPORT OF REDEIA CORPORACIÓN, S.A. FOR 2025.

In accordance with section 540 Corporate Enterprises Act and other applicable legislation and regulations, at its meeting held on February 24, 2025, the Board approved the Annual Corporate Governance Report of Redeia Corporación, S.A. for 2025 (ACGR 2025). This report was submitted to the Spanish National Securities Market Commission as other relevant information on February 26, 2026.

For the third year in a row, the format of the ACGR 2025 as drawn up is combined and unstructured, including both the Company's voluntary reporting and the information required in the Statistical Annex to Circular 3/2021 of September 28, 2021 issued by Spain's National Securities Market Commission (CNMV).

The ACGR 2025 has thus been organized in 10 sections, plus an introduction to the Company and its group and an introductory statistical section *At a glance: corporate governance model in 2025* as an executive summary bringing together the most relevant information regarding the ownership structure, the General Meeting, and the Board of Directors, including Board committees.

In particular, the ten sections deal with: (i) the regulatory framework and Corporate Governance Policy as an expression of the corporate governance strategy (Section 1); (ii) the ownership structure, setting out information on, for instance, authorization of share capital increases, significant shareholders, and treasury stock (Section 2); (iii) the General Meeting, stating the matters within its purview, the meeting quorum and voting majorities, shareholder rights, and relations with other stakeholders (Section 3); (iv) the Board of Directors as supervisory and control body, highlighting aspects that include the balance of power and the relationship between the Board and management (Section 4); (v) Board committees (Section 5); (vi) evaluation of the Board and its committees (Section 6); (vii) related-party transactions and intra-group transactions (Section 7); (viii) implementation of the compliance and comprehensive risk management and control system, describing the ethical and compliance culture, compliance systems and policies, tax strategy and tax risk management and control systems, etc. (Section 8); (ix) internal risk management and control systems as they relate to financial reporting (Section 9); and (x) other corporate governance information, including a reference table contrasting the information set out in the main body of the ACGR 2025 and the CNMV's standard corporate governance reporting model together with another reference table on compliance explaining the recommendations of the current Good Corporate Governance Code for Listed Companies (Section 10). Section 10 further includes the statistical corporate governance information required by the National Securities Market Commission, presented in the standard format prescribed in Annex V to the CNMV's Circular 3/2021 of September 28, 2021.

The ACGR 2025 reports that the degree of the Company's compliance with the recommendations in the current Good Corporate Governance Code for Listed Companies was the same as in 2024: of the total of 64 recommendations, there was partial compliance with a single recommendation (no. 62) and non-compliance with 2 (no. 1 and no. 48), and the reasons are explained.

The Annual Corporate Governance Report for 2025 has been available in the Corporate Governance section on the Company's website (*www.redeia.com*) since February 26, 2026 and has been included in the documents placed at the disposal of shareholders for this General Meeting.

MATTER UNDER AGENDA ITEM 11:

REPORT TO THE GENERAL MEETING ON REDEIA'S 2026-2029 SUSTAINABILITY PLAN.

The Board approved the Company's Sustainability Report for 2026-2029 at its meeting held on February 24, 2026.

Redeia's 2026-2029 Sustainability Plan: networks for transitioning towards sustainability, with two major goals, seven strategic priorities, and five key drivers aimed at helping to develop an energy model for the future and generate a positive impact on people, on regional socioeconomic development, and on the natural environment.

The Sustainability Plan is global in scope and encompasses all of Redeia's business activities and all geographical areas where Redeia operates.

A summary of Redeia's 2026-2029 Sustainability Plan, taken from the document approved by the Board, is available in the Sustainability section on the Company's website (*www.redeia.com*) and in the materials for this General Meeting placed at the disposal of shareholders.