# redeia

# NOTICE OF CALL TO THE ANNUAL GENERAL MEETING

The Board of Redeia Corporación, S.A. (the **"Company"**), in a meeting held on May 27, 2025, has resolved to call the Annual General Meeting, to be held **exclusively by remote** means (i.e. without physical attendance of the shareholders or their proxies) on June 30, 2025, at **11:00 a.m. (CEST)**, in a single call, to deliberate and resolve on the matters included on the Agenda. Attendance must be made through the Remote Attendance Platform enabled for this purpose on the corporate website <u>www.redeia.com</u> as indicated below.

#### AGENDA

#### MATTERS FOR APPROVAL

**1** Examination and approval of the Annual Financial Statements (Balance Sheet, Income Statement, Statement of Changes in Net Equity, Statement of Recognized Income and Expenses, Statement of Cash Flows and Notes to the Financial Statements) and the Directors' Report of Redeia Corporación, S.A. for the year ended December 31, 2024.

**2.** Examination and approval of the Consolidated Financial Statements (Consolidated Statement of Financial Position, Consolidated Income Statement, Consolidated Statement of Comprehensive Income, Consolidated Statement of Changes in Equity, Consolidated Statement of Cash Flows and Consolidated Notes to the Financial Statements) and the Consolidated Directors' Report of the Consolidated Group of Redeia Corporación, S.A. and subsidiaries for the year ended December 31, 2024.

**3** Examination and approval of the proposal for the application of the profit/loss for the year ended December 31, 2024 and distribution of dividends charged to reserves of Redeia Corporación, S.A.

**4** Examination and approval of the Statement of Non-Financial Information and Sustainability Report for the Consolidated Redeia Corporación, S.A. Group for 2024.

**5** Examination and approval of the management carried out by the Board of Redeia Corporación, S.A. in 2024.

**6** Reappointment/appointment of directors.

- **6.1** Reappointment of José María Abad Hernández as an independent director.
- 6.2 Appointment of Natalia Fabra Portela as an independent director.
- **6.3** Appointment of Albert Castellanos Maduell as an independent director.
- 6.4 Appointment of María Aránzazu González Laya as a nominee director.

7 Remuneration of the Company's directors.

7.1 Approval of the 2024 Director Remuneration Report of Redeia Corporación, S.A.

7.2 Approval of the 2025 remuneration for the directors of Redeia Corporación, S.A.

**8** Reappointment of the auditor of Redeia Corporación, S.A. and the Consolidated Group for 2026.

**9** Delegation for the full execution of the agreements passed at the General Meeting.

#### MATTERS FOR INFORMATION

**10** Report to the General Meeting on the Annual Corporate Governance Report of Red Eléctrica Corporación, S.A. for 2024.

**11** Report to the General Meeting on the Annual Sustainability Report of Redeia for 2024.

**12.** Report to the General Meeting on the amendment of the Board Regulations of Redeia Corporación, S.A.

#### EXCLUSIVELY REMOTE MEETING

This general meeting is being held by remote attendance only as permitted by law and the Company's bylaws. The Remote Attendance Platform that the Company will use for this purpose replicates the operation of a traditional meeting and guarantees equal treatment for all shareholders, facilitating their participation and the full exercise of their rights regardless of their physical location. Likewise, holding the meeting exclusively by remote means favors a more efficient allocation of resources, makes it possible to reasonably increase the usual capacity and optimizes the effective use of the possibilities offered by technology.

# ADDENDUM TO THE NOTICE OF THE GENERAL MEETING AND PRESENTATION OF PROPOSED AGREEMENTS

Pursuant to section 519 of the Consolidated Text of the Spanish Corporate Enterprises Act [*Ley de Sociedades de Capital*] enacted by Royal Legislative Decree 1/2010, of July 2 (the "**Corporate Enterprises Act**") and Article 5 of the Regulations of the General Meeting, we hereby inform shareholders representing, at least three percent of the share capital, that they may request the publication of a supplement to the notice of the Annual General Meeting, including one or more items on the Agenda, provided that the new items are accompanied by a justification or, as the case may be, a justified proposed agreement. This right must be exercised through a notice by duly authenticated means to be received at the Company's registered office (Paseo del Conde de los Gaitanes, 177, 28109, Alcobendas, Madrid) within five days following publication of this call notice. The addendum to the notice of meeting, if applicable, will be published at least fifteen days before the date set for the General Meeting.

Likewise, shareholders representing at least three percent of the capital stock may submit reasoned proposals for agreements on matters already included or to be included on the Agenda of the Meeting called, within five days following the publication of this notice.

# **RIGHT TO INFORMATION**

In compliance with the Corporate Enterprises Act, the Company's Bylaws and the Regulations of the General Meeting, shareholders who so wish may examine and obtain the following, free of charge and immediately from the publication of this announcement,

at the Company's registered office (Paseo del Conde de los Gaitanes, 177, 28109, Alcobendas, Madrid), on the Company's website (www.redeia.com) in the section entitled "Shareholders and Investors" or in the section entitled "Corporate Governance", as well as at the Shareholders' Service Office whose details appear in the "General Information" section of this announcement below, and to request to have the following delivered or sent, also free of charge and immediately:

- the Annual Financial Statements and Directors' Reports, both individual and consolidated, which will be submitted for approval by the General Meeting under items 1 and 2 on the Agenda, respectively, together with the relevant Auditors' Reports;
- the full text of the Statement of Non-Financial Information and Sustainability Information of the Consolidated Group of Redeia Corporación, S.A., which will be submitted to the approval of the General Meeting under item 4 of the Agenda, together with the relevant verification report;
- the full text of the notice of meeting and of all the proposed agreements and reports that the Board has already adopted, without prejudice, in the latter case, to their modification up to the date of the General Meeting, when legally possible;

and, in particular, to request, also free of charge and immediately, the delivery or sending of:

- the full text of the proposed agreements for the reappointment and appointment of directors proposed under item 6 of the Agenda, together with their professional profiles, including the identity, curriculum vitae and category of the directors whose reappointment and appointment are being proposed to the General Meeting, together with the mandatory report of the Appointments and Remuneration Committee and the report and proposal of the Board on the appointment of the director to be submitted for approval by the General Meeting under item 6.4 of the Agenda, as well as the mandatory proposals of the Appointments and Remuneration Committee and reports of the Board on the proposals for the reappointment and appointment of the directors to be submitted to the approval of the General Meeting under items 6.1, 6.2 and 6.3 of the Agenda;
- the 2024 Director Remuneration Report of the Company regulated in section 541 of the Corporate Enterprises Act and the proposed remuneration of the Board of the Company for 2025, proposals to be submitted to the approval of the General Meeting under items 7.1 and 7.2, respectively, of the Agenda; and
- the full text of the Company's 2024 Corporate Governance Report corresponding, regulated in section 540 of the Corporate Enterprises Act; of Redeia's 2024 Sustainability Report; and of the Board Regulations in force, which will be reported to the General Meeting under the Meeting Agenda's items 10, 11 and 12, respectively.

In accordance with sections 197 and 520 of the Corporate Enterprises Act, shareholders may ask the directors, in writing, up to the fifth day before the date scheduled for the General Meeting, any questions or request information or clarifications that refer to matters included on the Agenda. In addition, shareholders may request from the directors, in writing and within the same period, the clarifications they deem necessary regarding the information accessible to the public that has been provided by the Company to the National Securities Market Commission since June 4, 2024, the date of the Company's last General Meeting, and regarding the auditor's report. These requests may be made through the Shareholder Service Office, whose details appear in the

subsequent "General Information" section of this announcement, after stating their identity and status as shareholders, subject to due verification. Valid requests for information, clarifications or questions made in writing and the written replies provided by the directors will be posted on the Company's website (www.redeia.com). Pursuant to section 539 of the Corporate Enterprises Act and unless the shareholder indicates otherwise, requests made by shareholders by email in exercise of their right to information may be answered by the Company by the same means, with the reply sent to the email address of the sending shareholder.

Independently of the right to information indicated above, any information regarding the holding of the General Meeting may be consulted on the Company's website (www.redeia.com).

# ATTENDANCE AND VOTING RIGHTS

According to the Company's Bylaws, the Regulations of the General Meeting and the Corporate Enterprises Act, shareholders holding one or more shares of the Company who can prove their ownership by certification in their name in the register of members five days before the date of the Meeting may attend the Meeting. Shareholders may request, through any of the participating entities (Banks, Savings Banks, financial entities, in general) of the Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal (Iberclear), the relevant certificate of legitimacy or equivalent document of the accounting record of the book entries of the Company's securities, to obtain, if applicable, from the Company the relevant Attendance, Proxy and Remote Voting Card.

Shareholders with the right to attend may cast their vote by attending the Meeting in person by remote means or by casting their vote before the Meeting by courier, mail or electronic means, provided that the identity of the person exercising their right to vote is duly guaranteed and, if applicable, the security of electronic communications is duly guaranteed, in accordance with this notice, the applicable legislation, and the Company's Bylaws and the Regulations of the General Meeting, and in the supplementary and implementing rules of the those Regulations as approved by the Board and posted on the Company's website (www.redeia.com).

Under Article 5 of the Company's Bylaws and in accordance with the Spanish Electricity Industry Act [*Ley del Sector Eléctrico*], no shareholder may exercise voting rights in excess of three percent; companies that carry out activities in the electricity sector and any individuals or legal entities that, directly or indirectly, participate in their capital with a share of more than five percent may not exercise voting rights in excess of one percent of the share capital. Pursuant to the Electricity Industry Act, the above limitations will not apply to the state-owned industrial holding company Sociedad Estatal de Participaciones Industriales (SEPI).

In accordance with section 524 of the Corporate Enterprises Act and Article 15 *bis* of the Company's Bylaws, any intermediary entities that are listed as shareholders in the register of members but that act on behalf of various ultimate beneficiaries may in any case split their votes and cast different votes to comply with different voting instructions, if they have received them. These intermediary entities may also delegate the vote to each of their ultimate beneficiaries or third parties designated by them, without restriction to the number of proxies granted.

#### SPECIAL RULES ON PROXIES AND REPORTING OF CONFLICTS OF INTEREST

Shareholders entitled to attend may be represented at the General Meeting by any person, even if they are not a shareholder, in accordance with the applicable legislation, the Bylaws and the Regulations of the General Meeting, as well as the supplementary and implementing rules of the General Meeting Regulations approved for this purpose by the Board and published on the Company's website (www.redeia.com).

If instructions have been issued by the shareholder being represented, the proxy must vote in accordance with those instructions and will be obliged to keep the instructions for one year from the date of the Meeting.

Shareholders may grant and revoke proxies by courier, mail or electronic means, provided that the identity of the person granting or revoking the proxy and, if applicable, the security of the electronic communications are duly guaranteed in accordance with this notice and the applicable legislation, subject, as applicable, to Articles 15 and 17 *bis* of the Bylaws and Articles 10 and 15(9) of the Regulations of the General Meeting, regarding the casting of votes by the above means, insofar as it is not incompatible with the nature of the proxy granted.

Shareholders must notify their appointed representatives of the proxies granted to them. When the proxy is granted in favor of the Chair or the Secretary of the General Meeting, the Secretary or the Deputy Secretary of the Board or a Director, this communication will be deemed to have been made upon receipt by the Company of the relevant Attendance, Proxy and Remote Voting Card. To notify the Company of the granting of the proxy or its revocation, the same means provided in the preceding paragraph may be used.

In the event that, when the proxy is granted, the name of the person to whom the proxy is granted is not given, it will be understood that the proxy has been granted in favor of the Chair of the General Meeting or, in the absence thereof, in favor of the person chairing the General Meeting.

Proxies may represent more than one shareholder with no limit on the number of shareholders they may represent. When a proxy represents various shareholders, they may cast different votes according to the instructions received from each shareholder.

Pursuant to the Electricity Industry Act, no person may accumulate proxies on behalf of the same shareholder that would give them voting rights on behalf of that shareholder in excess of the limits established in Article 5 of the Company's Bylaws.

Pursuant to Article 523 of the Spanish Corporate Enterprises Act (*Ley de Sociedades de Capital*), prior to his appointment, the proxy must inform the shareholder in detail of any conflict of interest situation. If the conflict is subsequent to the appointment and the represented shareholder has not been notified of its possible existence, they must be informed immediately. In both cases, if new precise voting instructions are not received for each matter with a conflict of interest on which the proxy should vote on behalf of the shareholder, the proxy must abstain from voting.

To give precise voting instructions, the proxy section of the Attendance, Proxy and Remote Voting Card must be personalized, which is issued by the Company especially for this Meeting, and is available on the Company's website (<u>www.redeia.com</u>), or the card issued by the relevant depositary entity, or from the voting, proxy and credential request space available on the corporate website (<u>www.redeia.com</u>). If the relevant card is not personalized for any of the items on the Agenda or, if the proxy is granted by electronic means, the instruction is not personalized through the electronic tool, it will be understood that the precise instruction given by the proxy-holder is to vote in favor of the proposed agreements formulated by the Board regarding matters included on the Agenda.

For the record, the Board considers that all the members of the Board are in a situation of conflict of interest in relation to voting on the proposed agreements included in (i) item 5 of the Agenda ("Examination and approval of the management carried out by the Board of Redeia Corporación, S. A. during 2024") and (ii) items 7.1 and 7.2 of the Agenda ("Approval of Redeia Corporación, S.A.'s Annual Director Remuneration Report for 2024" and "Approval of the remuneration for Redeia Corporación, S.A.'s Board of Directors in 2025", respectively). Likewise, the Board considers that in relation to items 6.1, 6.2, 6.3 and 6.4 of the Agenda ("Reappointment of José María Abad Hernández as an independent director", "Appointment of Albert Castellanos Maduell as an independent director", and "Appointment of María Aránzazu González Laya as a nominee director"), the directors whose reappointment or appointment is proposed, with respect to their own reappointments or appointments.

Unless otherwise indicated by the shareholder granting the proxy, in which case it will be understood that the shareholder has instructed the proxy to abstain, in those cases in which the Chair of the General Meeting has been appointed as a proxy or the proxy is deemed to have been granted in the Chair in accordance with the above indications, the Chair is in a situation of conflict of interest in relation to voting on any proposed agreement and provided that no specific voting instructions have been issued, it will be understood that for those items, the shareholder has jointly and successively appointed as proxies, if any of them is, in turn, in a situation of conflict of interest, first the Secretary of the General Meeting and, last, the Deputy Secretary of the Board. The same rule will apply if any other member of the Board has been appointed as a proxy, provided that they are in a situation of conflict of interest in relation to the voting on any proposal and the shareholder has not issued precise voting instructions.

In connection with possible proposed agreements relating to matters not included on the Agenda, the proxy will extend to those proposals unless otherwise indicated by the shareholder granting the proxy, in which case it will be understood that the shareholder instructed the proxy to abstain. When the proxy extends to proposed agreements relating to matters not included on the Agenda, the precise instruction to the proxy will be to vote against the motion, unless otherwise indicated by the shareholder represented. The Board considers that any members of the Board affected, if applicable, in the cases contemplated in sections 526(1)(b) and (c) of the Corporate Enterprises Act that may arise outside the Agenda (dismissal or corporate action for liability) will be in a situation of conflict of interest.

The rules and information described above will also apply to the proxies granted through the Attendance, Proxy and Remote Voting Cards issued by the relevant depositary entities when they are not expressly included in those cards and are not contradictory to their provisions.

# PROCEDURE FOR PROXY VOTING, VOTING AND INFORMATION BY REMOTE MEANS OF COMMUNICATION PRIOR TO THE MEETING

#### 1. Proxies and remote voting before the Meeting

#### 1.1. Proxies granted remotely before the Meeting

The valid means of remote communication to confer proxies at the General Meeting are: (i) electronic means; and (ii) delivery by courier or mail.

The purpose of establishing the deadlines for the receipt of proxies indicated below is to allow the Company to verify the shareholder status of the person granting the proxy and that the number of shares corresponding to the proxy is correct. For this purpose, the Company will compare the information provided by each shareholder with the information provided by Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal (IBERCLEAR), in its capacity as the entity in charge of the register of members for the Company's shares.

Only proxies that meet all the conditions set forth in this notice and that are made and received by the Company within the period established for this purpose, once the shareholder status of the person granting the proxy has been verified, it will be considered valid.

Proxies may only cast their votes by attending the Meeting in person and remotely, in accordance with the "Remote attendance at the General Meeting" section of this notice of meeting and in the other applicable documentation published by the Company on its website (<u>www.redeia.com</u>).

#### 1.1.1. Electronic means

Shareholders who wish to grant their proxy by electronic means must be in possession of (i) the valid electronic certificate included in the national identity document; (ii) a qualified electronic user certificate issued by the Spanish National Mint (FNMT-CERES), in accordance with the applicable legislation in force, in its capacity as Qualified Certification Service Provider; or (iii) the user/key credentials that the shareholder will receive at their email address, after requesting them by filling out a credential request form available for this purpose in the voting, proxy and credential request area accessible on the Company's website (*www.redeia.com*), in the Corporate Governance area, General Meeting section, and after verifying their identity. The supplementary rules published on the Company's website (*www.redeia.com*) may develop and complement the above rules.

Shareholders who have the relevant valid electronic certificate included in their national identification card, a qualified electronic user certificate issued by the Spanish National Mint (FNMT-CERES), or the above user/key credentials may, through the section enabled for this purpose in the voting, proxy and credentials request area accessible on the Company's website (www.redeia.com), complete proxies by filling out the "proxy form" in accordance with the instructions indicated in that form, as well as any others that may appear specified in each of the relevant screens of the software, and signing the form by means of the electronic signature certificate included in the relevant national electronic identity card, the FNMT-CERES qualified user certificate or the user/key credentials.

To be effective and valid, the electronic proxy must be granted as of **12:00 midnight** (CEST) on June 9, 2025 and must be received by the Company no later than 12:00 midnight (CEST) on the day immediately preceding the day on which the General Meeting is scheduled to be held (i.e., no later than 12:00 midnight (CEST) on June 29, 2025. Proxies received after the deadline will be deemed not to have been made.

For this purpose, the Company will implement an electronic dating system through a third party and based on an objective time stamping system to accredit the time of receipt of the electronic proxy, as well as, if applicable, its acceptance or rejection.

In addition, to be valid and effective, electronic proxies must be accepted by each proxy, for which purpose the proxy form received by the shareholder must be printed out and sent, once signed by the designated proxy as evidence of assent, to the Company's registered office (Paseo del Conde de los Gaitanes, 177, 28109 Alcobendas, Madrid) or sent to the following email address *juntaaccionistas@redeia.com* or *accionistas@redeia.com* by the proxy appointed in each case, and must be received by

the Company before 12:00 midnight (CEST) on the day immediately before the day on which the General Meeting is scheduled to be held, that is, before 12:00 midnight (CEST) on June 29, 2025. As an exception, electronic proxies granted in favor of the Chair and Secretary of the General Meeting, the Secretary and Deputy-Secretary of the Board or any Director must be received within the period indicated, but will be deemed accepted at the time they are received by the Company.

# 1.1.2. Delivery by courier or mail

Shareholders wishing to use this form of proxy must complete and sign the "proxy" section of the "Attendance, Proxy and Remote Voting Card" issued by the Company especially for this Meeting, which is available for this purpose on its website (<u>www.redeia.com</u>) or, as the case may be, the card issued by the relevant depositary entity.

Furthermore, to be valid and effective, the proxies must be accepted by each representative, for which purpose the relevant card, duly completed and signed by the shareholder and the representative, must be delivered or sent by postal mail to the Company's registered office (Paseo del Conde de los Gaitanes, 177, 28109 Alcobendas, Madrid) and received by the Company before 12:00 midnight on (CEST) of the day immediately preceding the day on which the General Meeting is scheduled to be held, that is, before 12:00 midnight (CEST) on June 29, 2025. As an exception, proxies granted in favor of the Chair and Secretary of the General Meeting, the Secretary and Deputy-Secretary of the Board or any Director must be received within the period indicated, but will be deemed accepted at the time they are received by the Company. In addition, proxy cards not processed through the Company may also be submitted, duly completed and signed, on the day of the General Meeting, i.e., on June 30, 2025, between 9:15 a.m. (CEST) and 10:15 a.m. (CEST) by the proxy holder attending the General Meeting remotely, upon registration as an attendee through the Remote Attendance Platform, by juntaaccionistas@redeia.com email to or accionistas@redeia.com. Please note that to attend the General Meeting, proxies must also have one of the means to prove their identity described in the section Remote Attendance at the General Meeting (1. Registration and attendance) of this notice of meeting call. In particular, those who need user/key credentials must obtain them from the Company by June 29, 2025 at 12:00 midnight (CEST).

# 1.1.3. Revocations

Proxies may be revoked and notified to the Company by the same means indicated above for granting proxies.

# 1.2. Remote voting before the meeting

Shareholders may use the following means to vote remotely before the Meeting: (i) electronic means; and (ii) delivery by courier or mail.

Shareholders who cast their votes by these means will be considered present for the purposes of the Meeting's quorums.

The relevant shareholders must personalize the remote voting section of the Attendance, Proxy and Remote Voting Card, which is issued by the Company especially for this Meeting, and is available on the Company's website (<u>www.redeia.com</u>), or the card issued by the relevant depositary entity, or from the voting, proxy and credential request space available on the corporate website (<u>www.redeia.com</u>). If in relation to any of the items on the Agenda, the relevant card is not personalized or, if the vote is cast by electronic means, the sense of the vote or abstention is not personalized through the electronic tool, it will be understood that the shareholder is voting in favor of the proposed agreements formulated by the Board relating to matters included on the Agenda. Remote voting is not possible before the meeting for possible proposals not included on the Agenda. The rules described above will also apply to early votes cast through the Attendance, Proxy and Remote Voting Cards issued by the relevant depositary entities when they are not expressly included in those cards and are not contradictory to their provisions. As in the case of proxies, the purpose of establishing the deadlines for the receipt of early votes indicated below is to allow the Company to verify the shareholder status of the person granting the proxy and that the number of shares corresponding to the proxy is correct. For this purpose, the Company will compare the information provided by each shareholder with the information provided by Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. Unipersonal (IBERCLEAR), in its capacity as the entity in charge of the register of members for the Company's shares.

Only previous votes that comply with the conditions set forth in this notice and that are received by the Company within the period established for that purpose, once the shareholder status of the person casting the vote has been verified, will be considered valid.

#### 1.2.1. Electronic means

Shareholders who wish to cast their votes by electronic means must be in possession of (i) the valid electronic certificate included in the national identity document; (ii) a qualified electronic user certificate issued by the Spanish National Mint (FNMT-CERES), in accordance with the applicable legislation in force, in its capacity as Qualified Certification Service Provider; or (iii) the user/key credentials that the shareholder will receive at their email address, after requesting them by filling out a credential request form available for this purpose in the voting, proxy and credential request area accessible on the Company's website (*www.redeia.com*), in the Corporate Governance area, General Meeting section, and after verifying their identity. The supplementary rules published on the Company's website (*www.redeia.com*) may develop and complement the above rules.

Shareholders who have the relevant valid electronic certificate included in their national identification card, a qualified electronic user certificate issued by the Spanish National Mint (FNMT-CERES), or the user/key credentials may, through the electronic voting section enabled for this purpose in the voting, proxy and credentials request area accessible on the Company's website (<u>www.redeia.com</u>), cast their votes by filling out the "voting form" in accordance with the instructions indicated in that form, as well as any others that may appear specified in each of the relevant screens of the software, and signing the form by means of the electronic signature certificate included in the relevant national electronic identity card, the FNMT-CERES qualified user certificate or the user/key credentials.

To be effective and valid, electronic votes must be cast as of **12:00 midnight (CEST) on June 9, 2025** and must be received by the Company no later than **12:00 midnight (CEST) on the day immediately preceding the day on which the General Meeting is scheduled to be held** (i.e., no later than **12:00 midnight (CEST) on June 29, 2025**. Votes received after the deadline will be deemed not to have been cast.

As with the electronic proxy, and for the same purpose, an electronic time stamp system will be implemented to accredit the time of receipt of the electronic vote, as well as, if applicable, its acceptance or rejection.

#### 1.2.2. Delivery by courier or mail

To cast a remote vote by delivery or postal correspondence, shareholders must complete and sign the "remote voting" section of the "Attendance, Proxy and Remote Voting Card" issued by the Company especially for this Meeting, which is available for

this purpose on its website (<u>www.redeia.com</u>) or, as the case may be, the card issued by the relevant depositary entity.

The card duly completed and signed by the shareholder must be delivered or sent to the Company at its registered office (Paseo del Conde de los Gaitanes, 177, 28109, Alcobendas, Madrid).

To be effective and valid, votes cast by delivery or postal correspondence must be received by the Company before the end of the deadline for the registration of attendees on the day of the meeting, i.e., by 10:45 a.m. (CEST) on June 30, 2025. Votes received after the deadline will be deemed not to have been cast.

#### 1.2.3 Revocations

Remote votes cast electronically or by courier or mail may also be revoked by using the same means.

#### 1.3. Attendance, Proxy and Remote Voting Card

Shareholders who wish to grant proxies or vote by courier or mail may obtain the Attendance, Proxy and Remote Voting Card form issued by the Company especially for this Meeting on the Company's website (www.redeia.com).

#### 1.4. Other matters

Any proxies and remotely cast votes will become void if the Company becomes aware that the relevant shares have been disposed of.

#### 2. Electronic requests for information

Without prejudice to the usual channels of communication and information that the Company makes available to its shareholders through ordinary email and shareholder services, shareholders may exercise their right to information by electronic means through the mechanism especially established by the Company on its website (<u>www.redeia.com</u>), in the relevant section on proxies, voting and remote information regarding the General Meeting.

Shareholders wishing to use this procedure must have (i) a valid electronic certificate included in their national identity card; (ii) a qualified electronic user certificate issued by the Spanish National Mint (FNMT-CERES), in accordance with the applicable legislation in force, in its capacity as a Qualified Certification Services Provider; or (iii) the user/key credentials, referred to in previous sections, for the same purposes of guaranteeing the authenticity and identification of each shareholder.

Unless the shareholder indicates otherwise, the Company may respond to the request for information by replying to the email address designated by the requesting shareholder, or by courier or mail to the address indicated by the shareholder.

#### 3. Availability of the service

The Company reserves the right to modify, suspend, cancel or restrict the mechanisms for remote proxies, voting and requesting information when technical or security reasons make it impossible to ensure the indicated guarantees and this circumstance is made public in due form and with sufficient notice by any means that the Company deems appropriate.

The Company may not be held liable for any harm and losses that shareholders may incur due to malfunctions, overloads, dropped lines, disconnections, technological incompatibilities, or any other identical or similar eventualities beyond the Company's control and that prevent or affect them from using the proxies, remote voting and information request mechanisms.

# REMOTE ATTENDANCE AT THE GENERAL MEETING

Without prejudice to the possibility of using the proxy and voting procedure by remote means of communication before the Meeting, shareholders and their proxies who wish to **attend the General Meeting** must do so **by remote means** and must also cast their vote by this means, on the terms approved by the Board and in accordance with the notice of the meeting, the rules and instructions for its operation and the other applicable documentation published on the Company's corporate website (<u>www.redeia.com</u>). To do this, shareholders (and their proxies) must use a device with internet access, have one of the means to prove their identity described in section 1 below and follow the steps below:

#### 1. Registration and attendance

Shareholders (or their proxies) wishing to attend the General Meeting remotely must register by connecting to the Remote Attendance Platform set up for this purpose on the corporate website (*www.redeia.com*) on the day of the General Meeting, i.e., **June 30**, **2025**, **between 9:15 a.m. (CEST) and 10:45 a.m. (CEST)**. Attendee registration will not be accepted outside this time range. It must be borne in mind that, as indicated above, the deadline for emailing proxy cards not processed through the Company, duly completed and signed on the day of the General Meeting (i.e. June 30, 2025) to juntaaccionistas@redeia.com or accionistas@redeia.com, is 10:15 a.m. (CEST). To attend the General Meeting, proxies must also have one of the means of proof of identity described below. In particular, those who need user/key credentials must obtain them from the Company by June 29, 2025 at 12:00 midnight (CEST).

To register to attend the General Meeting, attendees must prove their identity by one of the following means:

- (i) A valid electronic certificate included in a National Identification Card.
- (ii) A recognized, valid electronic user certificate in force, pursuant to the applicable legislation, issued by the Spanish Public Certification Authority (CERES) affiliated with the Spanish National Mint.
- (iii) The user credentials/key that the shareholders (or their proxies) will receive at their email address,
  - a. for shareholders, upon request by filling out a credentials request form available for this purpose in the voting, proxy and credentials request area accessible on the Company's website (<u>www.redeia.com</u>), in the Corporate Governance area, General Meeting section; and
  - b. for non-shareholders, upon request by sending an email to: <u>juntaaccionistas@redeia.com</u> or <u>accionistas@redeia.com</u>, including the following information:
    - Name and surname or company name, and national identification number, foreigner identification number, passport number or tax identification number (or equivalent accrediting document).
    - A digitalized copy of the public deed accrediting representation in the case of legal entities.

• The valid email address where the user/key credentials will be sent to participate in the General Meeting by means of remote attendance in accordance with the notice of call and in the rules and instructions developing it and the rest of the applicable documentation published on the Company's website (*www.redeia.com*).

In both cases, the user credentials/key will be sent by email to shareholders (or their proxies) after verification of their identity, as established in the implementing rules and instructions.

Credentials may be requested from 12:00 midnight (CEST) June 9, 2025 to 12:00 midnight (CEST) June 29, 2025. Shareholders (or their proxies) who wish to obtain user/key credentials are encouraged to do so without delay.

Once the information sent by shareholders (or their proxies) has been received, the Company will carry out the appropriate verifications, granting validity to the digitalized copies for these purposes provided that it has no reasonable doubts as to the identity of the subject, and will send the shareholder or proxy, through the email address communicated, the user credentials/key so that they may attend the General Meeting and vote by remote means.

The Company reserves the right to ask shareholders and their proxies for any additional means of identification as it deems necessary to guarantee their identity.

In addition, for the proxy to be registered, the proxy must have been previously granted by the shareholder, which must have been accepted by the proxy, all in accordance with the terms set forth in the "Proxy voting by remote means of communication before the Meeting" section of the notice of the meeting and in the rules published for this purpose on the Company's website (www.redeia.com).

To ensure the guality of the connection of the Remote Attendance Platform and to send shareholders (or their proxies) the relevant information to facilitate their registration, also available on the Company's website (www.redeia.com), all shareholders (or their proxies) who intend to attend the General Meeting remotely and, if applicable, to take part in it, are requested to send before 6:00 p.m. (CEST) on June 29, 2025 an email to Shareholder Service Office (juntaaccionistas@redeia.com the or accionistas@redeia.com). Apart from this prior notice, shareholders (or their proxies) must complete the registration process on the day of the General Meeting as described above. In addition, from the date of publication of this notice until the end of the General Meeting, shareholders (or their proxies) may contact the Shareholder Service Office, whose contact details appear in the "General Information" section of this notice, if they require assistance.

# 2. Intervention, information and proposal

Pursuant to the Corporate Enterprises Act, remote attendees who, in the exercise of their rights, intend to intervene in the Meeting and, if applicable, request information or clarifications regarding the items on the Agenda, the information accessible to the public that the Company has provided to the National Securities Market Commission since the last General Meeting was held (June 4, 2024) or regarding the auditor's report, or make the proposals permitted by Law, may assert these rights in real time in writing or by audio or video, by following the steps below:

(a) <u>In writing</u>: shareholders and proxies who wish to assert the above rights in writing must formulate their intervention, question or proposal in writing and send it to the

Company through the Remote Attendance Platform as from their registration as a remote assistant on the day of the Meeting in accordance with section 1 above to when the Chair of the Meeting indicates at the Meeting that the floor is closed for speeches.

Any interventions made by the remote attendees in writing will be available to all attendees on the Remote Attendance Platform for consultation by any of them, at any time, from when the General Meeting is called to order.

(b) <u>By audio or video</u>: shareholders and proxies who wish to assert the above rights by audio or video must request to intervene by any of these means through the Remote Attendance Platform, following the instructions provided in the Remote Attendance Platform.

To intervene in the General Meeting by audio or video, the attendee must use a device with an audio and, if applicable, video system (microphone and, if applicable, webcam) and allow the device to access those media.

Any shareholders and proxies attending the General Meeting by remote means who need assistance may contact the Shareholder Service Office during the course of the meeting, by calling 900 100 182 or, if applicable, the additional telephone numbers provided by the Company for this purpose and posted on its website (<u>www.redeia.com</u>), or through the email address juntaaccionistas@redeia.com or accionistas@redeia.com.

Shareholders (or their proxies) who intend to exercise their rights of intervention, information or proposal must express this intention when they register in the Remote Attendance Platform.

Shareholders and proxies who would like their intervention to appear literally in the minutes of the meeting must expressly state so in the interventions section of the Remote Attendance Platform or in their intervention.

Any requests for information or clarifications made by the shareholders or their proxies during the General Meeting will be answered verbally during the meeting or in writing within seven days following the end of the meeting.

# 3. Voting

Shareholders or their duly registered proxies attending the General Meeting remotely may cast their vote on the proposals relating to the items included on the Agenda through the relevant voting form enabled on the Remote Attendance Platform of the corporate website and in accordance with the operating rules provided there, from the time of their connection as a remote attendee in accordance with section 1 above.

Likewise, with respect to the proposed agreements on those matters that, by law, are not included on the Agenda and may be dealt with at the meeting, those attending the meeting by remote means may cast their votes from the moment those proposals are read out by the Secretary of the General Meeting and voting is enabled in the Remote Attendance Platform.

Pursuant to the Regulations of the General Meeting, votes in favor of all the proposals of the Board relating to matters included on the Agenda will be deemed to be those of all the shares present or represented, with the exception of those of the shares corresponding to the attendees who selected to vote against, cast blank votes or abstain in the Remote Attendance Platform. In turn, votes against all proposed agreements relating to matters not included on the Agenda or alternative proposals to those of the Board will be deemed to be those of all shares present or represented, with the exception of those of the shares of the attendees who selected to vote against, cast blank votes or abstain in the Remote Attendance Platform. Making the relevant selection in the Remote Attendance Platform will be considered for all purposes as the communication to the Notary of the sense of the vote or abstention in the terms provided in each case.

In relation to alternative proposals, it will be understood that a vote in favor of a proposed agreement will be held to be a vote against any alternative proposals that are incompatible with it.

The electronic voting process for all proposals submitted to the General Meeting will end when the Secretary of the General Meeting has finished reading the summaries of the proposals relating to the items included on the Agenda.

# 4. Withdrawal

Attendees who wish to notify the Notary their express withdrawal from the Meeting must do so by sending an electronic notice to the Notary through the "Communications to the Notary" section of the Remote Attendance Platform. Once they leave the meeting, any subsequent actions they make will be considered as not having been carried out.

# 5. Other matters

The Company reserves the right to adopt appropriate measures in relation to mechanisms for remote attendance at the Meeting when necessary or dictated by technical or security reasons. The Company may not be held liable for any damage that may be caused to Shareholders arising from malfunctions, overloads, faulty lines, connection problems, technological incompatibilities or any other cases of the same or similar nature that are beyond the Company's control and prevent or affect the use of the remote attendance mechanisms for the Meeting (whether they refer to registration, intervention, voting, notifying the notary or any other action related to attendance at the Meeting), or due to the occasional lack of availability of its website, without prejudice to adopting the measures required in each situation, including the possible temporary suspension or postponement of the General Meeting if necessary to ensure the shareholders and their representatives may fully exercise their rights.

In all matters not expressly provided for in this notice of meeting, remote attendance at the General Meeting will be subject to the rules on the Company's website (www.redeia.com).

# ISSUES COMMON TO ALL MEANS OF PARTICIPATION

# 1. Rules of Priority

The basic rules of priority between proxy and remote voting and the attendance of shareholders or their proxies at the General Meeting are as follows:

- 1. Personal attendance at the General Meeting by remote means will have the effect of revoking the proxy granted and the vote previously cast by any means of remote communication.
- 2. The personal remote attendance of the shareholder's proxy, whether the proxy has been granted on paper or by electronic means, will revoke the previous vote made by any remote procedure.
- 3. If a shareholder validly grants remote proxies in paper format and by electronic means, the proxy in paper format will prevail, unless the Company has proof of the date on which both proxies were granted, in which case the latest proxy will prevail.

4. Likewise, for any shareholders who cast their vote by email and at the same time on paper, the vote on paper will prevail, unless the Company has proof of the date on which both forms of voting were sent, in which case the latest vote will prevail.

# 2. Legal entities

Shareholders and proxy holders who are legal entities and non-residents in Spain must consult with the Company on how to use or manage the procedure for remote proxies, voting and request for information with the due guarantees (verification and authentication of proxies), the procedure for proxies, voting and requesting information remotely, obtaining user/key credentials and the use of the Remote Attendance Platform and its peculiarities, through the Shareholder Service Office (located at the Company's registered office, Paseo Conde de los Gaitanes nº 177, La Moraleja, 28109, Alcobendas, Madrid), from Monday to Friday, excluding holidays, from 10:00 a.m. to 2:00 p.m. (CEST), at the shareholder service telephone number 900 100 182, from Monday to Friday from 8:00 a.m. to 6:00 p.m. (CEST) and, if applicable, at the telephone numbers that the Company provides for this purpose and posts on its website (www.redeia.com), or through the email address juntaaccionistas@redeia.com or accionistas@redeia.com.

It is recommended for shareholders and proxies who are legal entities and who wish to obtain user/key credentials to, as appropriate, grant their proxy or cast their vote in advance by electronic means or attend the General Meeting through the Remote Attendance Platform accessible on the corporate website (<u>www.redeia.com</u>), to carry out the processes described in this notice without delay. This will allow them to have the necessary user/key credentials in sufficient time to complete the relevant processes within the established deadlines.

# 3. Obtaining and validity of electronic certificates

The valid electronic certificate included in the national identity document or the qualified electronic user certificate issued by the Spanish National Mint (FNMT-CERES), in accordance with the applicable legislation in force, in its capacity as a Qualified Certification Service Provider, must be, if applicable, obtained by shareholders (or their proxies), at no charge to the Company, and must in any case be in force at the time of granting the proxy or casting the previous vote by electronic means or at the time of attending the General Meeting remotely.

# 4. Responsibility for the safekeeping of access credentials, electronic certificates and signature creation devices

It will be the sole responsibility of shareholders (or their proxies) to safeguard their access credentials and electronic certificates, as well as their signature creation data and their signature creation device. The Company is not liable for the misuse, custody or conservation of these elements.

# 5. Modification of shareholding

In the event of a change in the shareholding of the shares grouped under the same card, the holder of the card may carry out a new action, which will be the action that is taken into consideration. If no new action is taken, the action taken by the shareholder before the change in the shareholding will be extended to the updated number of shares.

# SHAREHOLDER E-FORUM

In accordance with section 539(2) of the Corporate Enterprises Act, as well as Article 8.4 of the Regulations of the General Meeting, the Company has made a Shareholder E-

Forum for its General Meetings available on its website (www.redeia.com), whose Rules of Operation were approved by the Board in its meeting of May 27, 2025.

The Forum will be available on the Company's website from the date of the meeting call until the start of the General Meeting. Both individual shareholders and voluntary associations of shareholders that may be formed in accordance with section 539(4) of the Corporate Enterprises Act may access the Forum with due guarantees.

The Forum is not a mechanism for online electronic conversation among shareholders or a place for virtual discussion. Nor does the Forum constitute a channel of communication between the Company and its shareholders. The purpose of the Forum is to facilitate communication between the Company's shareholders (individuals, natural persons or legal entities, and any voluntary associations that may be formed) before the Company's Annual General Meetings are held. In this regard, shareholders may submit the following to be posted in the Forum: (I) any supplementary proposals to the Agenda announced in the notice of the General Meeting; (ii) requests for support for those proposals; (iii) initiatives to reach the percentage required to exercise statutory noncontrolling shareholder rights; and (iv) any offers or requests to act as a voluntary proxy.

To access the Forum, shareholders and voluntary associations of shareholders must register as a registered user through the website (www.redeia.com), by completing the Forum access request form, and obtaining the relevant access codes.

Access to, and use of, the Shareholder E-Forum will be governed by this notice of meeting and its Operating Rules, which can be consulted on the Company's website (www.redeia.com), in the Shareholder E-Forum section area of the section relating to the General Meeting.

#### STREAMING OF THE GENERAL MEETING

The proceedings of the General Meeting will be streamed live.

To facilitate live monitoring of the General Meeting, an announcement will be made on the Company's website (www.redeia.com), sufficiently in advance of the day of the meeting, with the channels and systems set up for this purpose.

#### ATTESTATION OF THE GENERAL MEETING BY A NOTARY

Pursuant to section 521(3)(b) of the Corporate Enterprises Act, the Board has decided to request the presence of a Notary Public to certify the Meeting minutes. The Notary will be aware of the actions taken by the shareholders (or their proxies) attending the meeting remotely, including the votes they may cast, through a connection to the Remote Attendance Platform.

#### DATA PROTECTION

The data controller is the Company, with tax identification number: A-78003662 and registered office at Paseo del Conde de los Gaitanes, nº 177, La Moraleja, 28109, Alcobendas (Madrid). The personal data in the possession of the Company, those provided by the shareholders to the Company in the exercise of their rights to attend, delegate proxies and vote at the General Meeting, including those included in the Attendance, Proxy and Remote Voting Card or that are expressed or generated in the Shareholder E-Forum, or that are provided by the banks and securities companies and agencies in which the shareholders have their shares deposited, through the entity

legally authorized to keep the register of members, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S. A. (IBERCLEAR), S.A. (IBERCLEAR), as well as the data generated in the General Meeting (including the data generated as a consequence, if applicable, of the participation by attendees in the General Meeting through the written, audio or video intervention mechanisms enabled, in which case image and/or voice data may be processed) (the "**Personal Data**"), will be processed by the Company for the following purposes and based on the following legitimate interests:

- a) To manage and control both the shareholding relationship and the calling of the General Meeting, where the legitimate interest is development of the shareholding relationship.
- b) To enable the correct development of the proxies, voting and remote information request procedure, which includes, among others, the actions of controlling, verifying and validating proxies and remote voting, the issuance of duplicate cards and requests for information by electronic means, made by shareholders at the General Meeting, all in accordance with their own requests and the obligations on proxies and remote voting under the Corporate Enterprises Act. The legitimate interests for this processing is the above legal obligation.
- c) To manage and supervise the operation of the Shareholder E-Forum, where data subjects may voluntarily register and submit proposals relating to the matters indicated in the Purpose of the Operating Rules, so that they may be consulted by the rest of the shareholders; as well as to comply with the legal obligation established in section 539(2) of the Corporate Enterprises Act. The legitimate interest for this processing is development of the shareholding relationship legal compliance.
- d) The audiovisual recording and broadcasting of the General Meeting to duly registered shareholders (or their proxies) and, if applicable, to the general public through the streaming of the General Meeting on the corporate website www.redeia.com, where the general interest of the Company in complying with the principle of transparency is the legitimate interest.

In compliance with the Spanish Privacy Act 1/1982, of 5 May [*Ley de Protección Civil del Derecho al Honor, a la Intimidad Personal y Familiar y a la Propia Imagen*], upon requesting to intervene in the General Meeting by means of audio or video, attendees authorize the audiovisual recording of their image and/or voice, as well as their reproduction and/or publication and dissemination in the terms indicated above. Attendees may exercise their right to object to the processing of their Personal Data derived from the recording of their image and/or voice through the mechanisms enabled in the remote system itself, through the use of written means of participation, as well as at any time by the means specified in this clause.

The data will be processed for the period strictly necessary for the proper performance of the above purposes and, once completed, for a period of 6 years or a longer period of limitation of any legal or contractual liabilities that may arise for the Company.

The personal data will be shared with the Notary's Office to prepare the minutes of the General Meeting and will be processed by the technology or systems service providers and the entities contracted for the management and development of the General Meeting. Likewise, the Personal Data contained in the documentation available on the

corporate website (<u>www.redeia.com</u>) or in the intervention mechanisms during the General Meeting may be provided to third parties in exercise of the right to information granted by law or that are accessible to the public from any territory, including outside the EU, the development of which may be publicly disclosed on the website.

Data subjects may assert their rights of access, rectification, deletion and portability of their data, of limitation and opposition to its processing, as well as not to be subject to decisions based solely on the automated processing of their data, where appropriate, under the terms established in the current legislation by sending their request through the email address <u>digame@redeia.com</u> indicating "Data Protection" in the subject line, or by filing a complaint with the Supervisory Authority (in Spain, the AEPD: <u>www.aepd.es</u>). They may also file a complaint with the Company's Data Protection Officer (<u>dpd@redeia.com</u>). If, in exercise of these rights, the data communicated by a shareholder to the Company are rectified or deleted at the request of that shareholder, the Supervisory will proceed to rectify or delete the communications that, at the request of the shareholder, have been posted on the Shareholder E-Forum.

If the Attendance, Proxy and Remote Voting Card includes personal data referring to individuals other than the card holder and if a third party attends the General Meeting as a proxy of the shareholder, the shareholder must inform them of the above points in relation to the processing of the Personal Data and comply with any other requirements that may be applicable for the correct assignment of the Personal Data to the Company, without the Company having to take any additional action in relation to the data subjects.

#### GENERAL INFORMATION

As of the date of publication of this announcement, a Shareholder Service Office will be available at the Company's registered office (Paseo del Conde de los Gaitanes, 177, 28109, Alcobendas, Madrid), from Monday to Friday from 10:00 am to 2:00 pm (CEST), as well as at the telephone number **900 100 182** and, where appropriate, at the telephone numbers that the Company provides for this purpose and posts on its website (www.redeia.com), from Monday to Friday, except holidays, from 8:00 am to 6:00 pm (CEST), or by email to juntaaccionistas@redeia.com or accionistas@redeia.com.

For more information: www.redeia.com.

Alcobendas, Madrid, May 27, 2025 General secretary and secretary to the Board Carlos Méndez-Trelles García