



# 35 years actively engaged in a business model committed to sustainability

Revenue

**1,985.8**  
M€

Investment

**895.0**  
M€

Group  
employees

**2,051**  
people

Protection of  
biodiversity and other  
aspects related to the  
natural environment

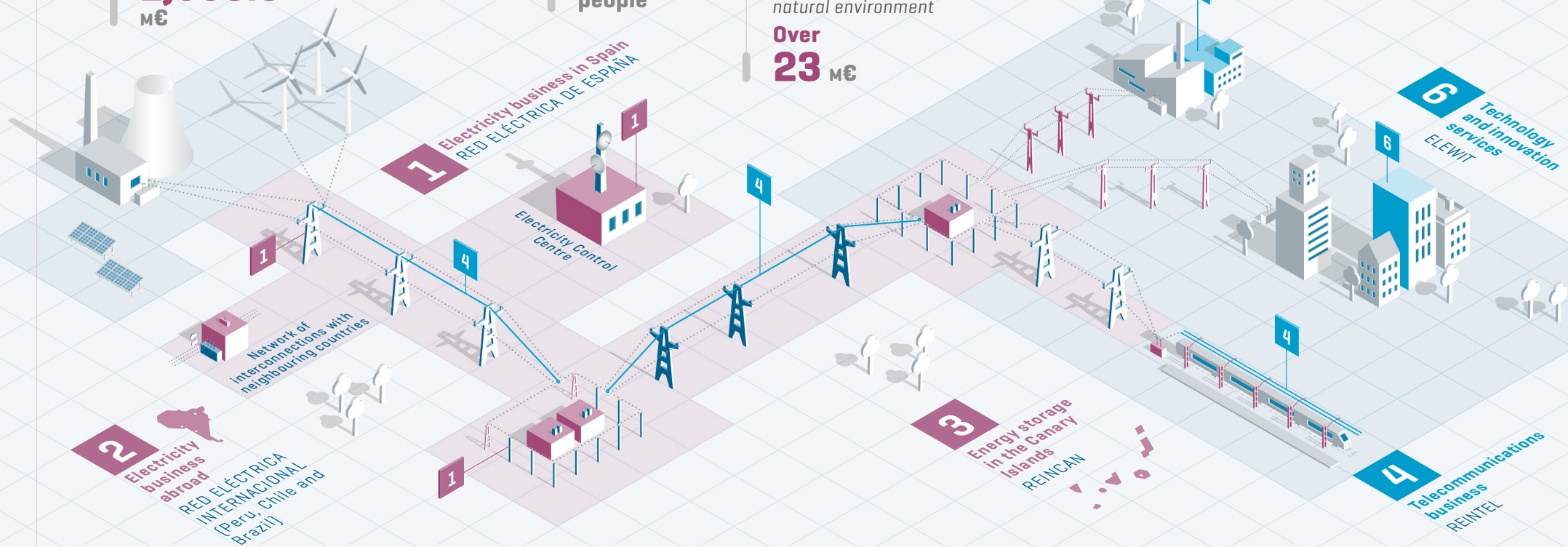
**Over  
23** M€

Investment  
in innovation

**16.9**  
M€

Capitalisation

**9,077**  
M€



Total tax  
contribution

**743**  
M€

CO<sub>2</sub> emissions  
avoided

**More than  
28** Million t CO<sub>2</sub> eq.

Social  
initiatives

**377**

Electricity line  
circuit in service

**48,930**  
km

Fibre optic  
network

**52,222**  
km

Satellites  
in operation

**7**

Access the 2020  
Sustainability Report  
by scanning this  
QR code





# 11 objectives for the 4 sustainability priorities of the Red Eléctrica Group to be achieved by 2030

## 2030 SUSTAINABILITY GOALS



### Decarbonisation of the economy

### Main progress made in 2020

1	Reduce our GHG emissions by more than 40% per MWh transported.	Fulfilment of global climate change targets with a reduction of 47% compared to 2015 regarding Scope 1 & 2 emissions and design of new reduction targets aligned with the goal of limiting global warming to 1.5 °C.	13
2	Empower 100% of society for their active participation in the energy transition process.	Design and creation of the redOS application to make the main indicators of the behaviour of the Spanish electricity system available to citizens in real time.	13, 7, 9
3	Safely integrate 100% of the available renewable energy into the electricity system, minimising the curtailment of renewable energy generation and accelerating progress towards meeting the energy transition targets.	Integration of 44% of electricity generation from renewable sources into Spain's total annual electricity generation mix (all-time maximum record).	13, 7



### Responsible value chain

4	Be the driving force that promotes change in the way our suppliers operate.	23 suppliers, which together represent 47% of the emissions produced in the Group's supply chain, have signed up to the collaboration programme to help reduce the carbon footprint.	17, 13, 15
5	Be a company financed under ESG criteria by 2030.	23% of the Company's financing incorporates ESG criteria.	17



### Contribution to social, economic and environmental development

6	Be a company of reference in gender equality: achieve parity in the executive management team by 2030.	32.7% of women in the management team and 55% on the Executive Committee. The only IBEX 35 company with gender parity on the Board of Directors and one of the only two IBEX 35 companies chaired by a woman.	5
7	Be a leading company in terms of diversity: inclusion of groups at risk of social and labour exclusion.	Development of quality standards in diversity management, especially for groups at risk of social and labour exclusion.	10
8	Generate a positive net impact on the natural capital of the areas in which our facilities are located.	Reformulation of the Company's Commitment to biodiversity and kick-off of the process to define and draft the 2030 Biodiversity Roadmap.	15, 14, 13
9	Eliminate the digital divide completely: promote connectivity of 100% of people located in the vicinity of our facilities.	Deployment of the first 50 satellite WiFi hotspots in remote areas of Brazil and restoration of communications on the islands of Providencia and Santa Catalina (Colombia) after the impact of hurricane Iota.	9, 10



### Anticipating change and taking action

10	Be a benchmark agent in the field of technology, spearheading at least 120 technological innovation initiatives that contribute to the development of the energy transition and telecommunications, making it possible for the world to be more connected, smart and sustainable.	Corporate support in carrying out 124 technological innovation projects and 2 Venture Client programmes with 12 startups, managed through the Company's technology subsidiary Elewit.	7, 9
11	Be a leading company in the circular economy.	Monetisation of the economic, environmental and social impacts derived from the measures of the 2030 Circular Economy Roadmap and implementation of the zero waste to landfill model.	12, 9