



Comprehensive Security Policy



Purpose

To establish the general principles regarding comprehensive security (cybersecurity and physical security), in order to guarantee the effective protection of the people, property and businesses of Redeia.

Supporting and complying with the principles contained in this Policy contribute to meeting the corporate goal, as well as to achieving the strategic objectives thereof, consistent with the values, principles and conduct guidelines set forth in the Code of Ethics and Conduct of Redeia.

Scope of application

This Policy is applicable to all companies in which Redeia has a controlling interest. It is the responsibility of all the members of Redeia to comply with this Policy in the exercise of their roles and responsibilities, and in all professional fields in which they represent the organisation.

In those investee companies in which Redeia does not have effective control, principles consistent with those set forth in this Policy will be implemented.

Principles

- To guarantee compliance with the safety regulations and standards applicable by law in those countries in which Redeia operates, respecting the rights of individuals.
- To strengthen the comprehensive security strategy that allows decision-making and maximum resilience of the businesses of Redeia.
- To apply the safety criteria adopted by Redeia, and incorporate and promote best practices and innovation in the field of comprehensive safety in all the activities and processes of Redeia, ensuring that these criteria are adopted by the different stakeholders.
- To foster a comprehensive safety culture in Redeia and its stakeholders.
- To maximise the necessary capacities for the identification, protection, detection, recovery and response to potential physical security and cybersecurity threats, adapting them to the changing technological environment and applying the necessary resources in proportion to the threat received.
- To adequately protect the information owned by the different companies of Redeia and managed by their employees and collaborators, as well as the information owned by third parties that is managed, in order to guarantee its confidentiality, reliability and rigor, ensuring privacy when necessary, guided by the values of transparency, opportunity, relevance and responsibility.
- To protect and promote the responsible use of the assets of Redeia with comprehensive safety criteria.
- To collaborate and act transparently with the public authorities that have responsibilities for security in those countries in which Redeia operates, in compliance with their legitimate functions, all without prejudice to the foregoing principles.

This **Comprehensive Security Policy** was approved in its 2nd edition by the Executive Committee on **22nd June, 2021**.

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