

Translation from the original in Spanish. In the event of any discrepancy, the Spanish language version shall prevail.



## **Board of Directors**

Curriculum of Ms. Esther María Rituerto Martínez



**Esther María Rituerto Martínez**, born 16 February 1954.

Master's Degree in Physics with a specialisation in Automatic Computing from the Complutense University of Madrid (1977).

MBA from the School of Industrial Organisation (Escuela de Organización Industrial) (1978).

Diploma in "*Orchestrating Winning Performance*" from the International Institute for Management Development (IMD), Switzerland (2004).

*She currently is:*

She is actively involved in a global international movement whose aim is to enable everyone to enjoy the rights set forth in the UN's Universal Declaration of Human Rights (from 2013).

She has been involved in a cultural project by the citizens movement in Madrid, furnishing advice on economic factors and designing and monitoring planning and control data (from 2014).

*She has been (among other positions):*

General Manager of Administration and Finance of Red Eléctrica de España, S.A., Manager of Internal Control sitting in permanently at Audit Committee meetings and Manager of the Body in charge of monitoring the Internal Code of Conduct in the Securities Market (2004-2012).

Joint administrator of Red Eléctrica Financiaciones, S.A.U. (2009-2012).

Joint administrator of Red Eléctrica Internacional, S.A.U. (2004-2012).

CEO of Izar Construcciones Navales, S.A. (currently Navantia) (2003-2004).

Board member of Izar (2001-2004).

Board member of Agencia Efe (2002-2003).

Board member of Iberia (2000-2001).

Member of the Board of Directors of the Patronato Fundación Empresa Pública (1998-2003).

Manager of Planning and Control of SEPI. Member of its Executive Committee and its Management Committee (1996-2003).

Board member of Casa (1994-2001).

Board member of Indra (1994-1999).

Board member of Endesa (1997-1998).

Director of Planning and Control of INI and Teneo S.A. Member of the Executive Committee of INI (1993-1996).

Board member of Ensidesa (1992-1994).

Board member of Altos Hornos de Vizcaya (1992-1994).

Board member of Binter Canarias (1989-1994).

Board member of Compañía Trasatlántica Española (1990-1993).

Director of Planning and Monitoring of INI (1990-1993).

Board member of Endiasa (1988-1991).



Deputy Director of Planning and Monitoring of INI (1988-1990).  
Chief Risk Officer of Bankinter Madrid (1978-1988).