redeia

El valor de lo esencial

Board of Directors

08 April 2026

CV of Ms Mercedes Real Rodrigálvarez

PROPOSED APPOINTMENT OF THE SPANISH STATE-OWNED INDUSTRIAL HOLDING COMPANY ("SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES" OR "SEPI") AS A NOMINEE DIRECTOR AND APPOINTMENT OF MERCEDES REAL RODRIGÁLVAREZ AS ITS INDIVIDUAL REPRESENTATIVE

Mercedes Real Rodrigálvarez, born on 6 January 1968.

B.A. in Economics and Business and a B.A. in Law from Universidad Pontificia de Comillas (ICADE E-3), and completed the Executives Development Programme (PDD) at IESE Business School.

Currently:

- Head of Investees of Sociedad Estatal de Participaciones Industriales (SEPI).
- Board member and chair of the Audit Committee of ENRESA, S.A., S.M.E.

Professional experience:

- Board member of ENUSA Industrias Avanzadas, S.A., S.M.E.
- Chief Financial and Control Officer, Controller and Head of Human Resources at the INFOBOLSA Group (BME Group and Deutsche Börse AG), with responsibilities in the area of risk analysis, including, among others, financial and operational risks.
- Board member, Chief Financial and Control Officer at OPEN FINANCE, S.L.
- Head of the Audit Team of companies in the financial sector at ARTHUR ANDERSEN (currently DELOITTE & TOUCHE).

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