redeia

El valor de lo esencial

Board of Directors

08 April 2026

CV of Mr Santiago Hurtado Iglesias

PROPOSED NOMINATION OF AN INDEPENDENT DIRECTOR

Santiago Hurtado Iglesias, born on 24 October 1974.

He holds a licentiate in Law from Universidad Autónoma de Madrid and has been a lawyer for the State Legal Service since 2002, although on leave of absence since 2011.

Currently:

- Partner at the law firm Dentons LLP (since 2023).
- Secretary to the Board of Global MO Eyewear and MULTINSA.
- Arbitrator at the Spanish Court of Arbitration.
- Member of the Turnaround Management Association.
- Founding member of the Business Litigation Club.
- Associate Professor of Commercial Law at Universidad Complutense de Madrid.
- Lecturer in the Master's in New Technologies Law programee at Universidad Complutense de Madrid.
- Lecturer on the course on the restructuring of companies in crisis (General Council of Economists (REFOR) and Universidad Complutense de Madrid).
- Lecturer in the Specialised Postgraduate Degree in Corporate Restructuring and Refinancing, Loyola Executive, at Loyola University.
- Academic Advisor to the Foundation for Research into Law and Business (FIDE).

Professional experience:

- Partner at Simmons Simmons LLP (2020–2023).
- Partner at Deloitte Legal (2013–2020).
- Partner at Broseta Abogados (2011–2013).
- Legal adviser to Pescanova (where he also served as a joint director from 2013 to 2016).
- Legal adviser to the Isolux Group (2017–2019).
- Counsel to the Board of Duro Felguera (2018-2019).
- Counsel to the Board of Multiópticas (2014-2024).

His most relevant positions in Public Administration (Ministry of Justice) were:

- Technical Secretary-General at the Ministry of Justice (2009–2011).
- Director of the State Vehicle Fleet (2009–2011).
- Director of the state-owned property management company (Sociedad Mercantil Estatal de Gestión Inmobiliaria del Patrimonio, SEGIPSA) (2010–2011).
- Secretary of the Board of the state-owned land transport company (Sociedad Estatal para el Transporte Terrestre S.A., SEITTSA) (2006–2009).
- Secretary of the Board of Trustees of the State Energy City Foundation (CIUDEN) (2006–2009).
- Vice-Chair of the Codification Committee (2009–2011).
- Chair of the Ministry of Justice's Special Commission for the reform of the Spanish Insolvency Act [*Ley Concursal*] enacted in 2011; and coordinator of the reforms to the Spanish Arbitration Act [*Ley de Arbitraje*] 2011, the Consolidated Text of the Spanish

Corporate Enterprises Act [*Ley de Sociedades de Capital*] of 2010, and the amendments to the Spanish Civil Procedure Act [*Ley de Enjuiciamiento Civil*] of 2009 and 2011.

Other information of interest:

Mr Hurtado Iglesias has taken part in various legal research projects (including those related to "Corporate governance in the run-up to insolvency" and "Legal transactions concerning companies in the pre-insolvency and insolvency phases"), and he regularly participates in national and international conferences in the field of commercial law (most recently, the National 360º Business Conference, "AI: Evolution or Revolution") and insolvency law. He is also a regular contributor and author of articles in legal journals and books.

He has also received various awards: among others, he has been ranked in "Band 1 for Restructuring/Insolvency in Spain" by Chambers Europe and has been recognised as "Highly regarded for Restructuring and Insolvency in Spain" by the firm IFLR1000.

El valor de lo esencial