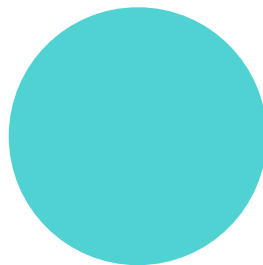
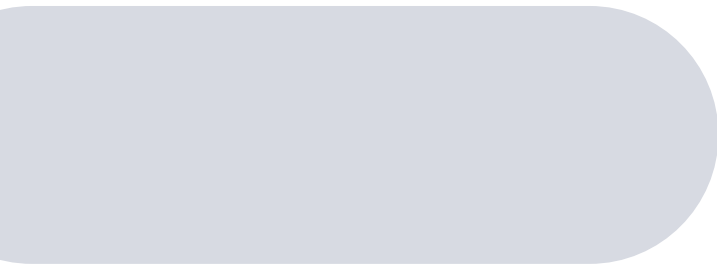
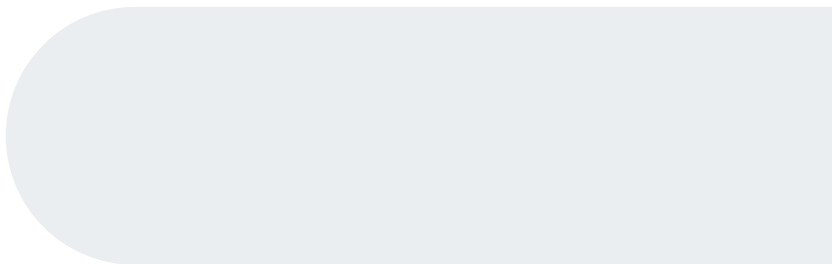
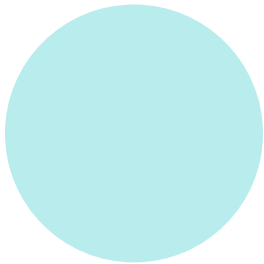


Revised Corporate Bylaws



June 6, 2023

This English translation is exclusively for information purposes and is based on the original, official document in the Spanish language, available in the Spanish version on the company's website

redeia

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Title I. Name, purpose, registered office and term of the Company

Article 1. Name and legal regime

The Company is called "Redeia Corporación, S.A." and shall be governed by these Bylaws, by the Spanish Companies Act, the Commercial Code, the Securities Market Law and other applicable legislation.

Article 2. Corporate purpose

The Company's corporate purpose shall be:

1. To hold, pursuant to the legislation in force from time to time, the capital stock of the company to which the functions of system operator and electricity transmission network manager and electricity transmitter correspond, pursuant to the provisions of Law 54/1997 of 27 November, on the Electricity Industry (the "Electricity Industry Law") and in Electricity Industry Act 24/2013 of 26 December 2013.
2. The management of its business group, constituting the holdings in the capital stock of the companies comprising it.
3. The research, study and plan investment and corporate organization projects, as well as to promote, create and develop industrial, commercial or services enterprises; to research, develop and operate communications, information technologies and other new technologies in all respects; to provide assistance or support services to investees, for which purpose it may provide to those companies such guarantees and deposits as may be appropriate.
4. The design, development, implementation and operation of services relating to the corporate information, management and organization specific to its activity.
5. This corporate purpose includes all activities which are necessary for or enable its fulfillment, provided that they comply with the law.

Article 3. Nationality and registered office

The Company is Spanish by nationality and its registered office is located at Paseo del Conde de los Gaitanes, 177, Alcobendas (Madrid). The Board of Directors may resolve to relocate its registered office within the national territory, as well as to open, close or relocate such branches, agencies or offices as may be necessary or appropriate for the pursuit of the corporate activity, both in Spain and abroad.

Article 4. Term

The Company commenced operations on January 29, 1985, on which date the Deed of Incorporation was executed, and shall have an indefinite term.

Title II. Capital stock and shares

Article 5. Capital stock

1. The share capital of the Company is two hundred seventy million five hundred forty thousand euros (EUR 270,540,000), represented by five hundred forty one million eighty thousand shares (541,080,000), of a single class and series, with par value of fifty cents on the euro (EUR 0.50) each, fully subscribed and paid up, represented by book entries.
2. Pursuant to the provisions of the Electricity Industry Law:
 - 1) The total direct or indirect holding owned by any individual or legal entity in the capital stock of the Company can at no time be greater than five percent (5%) of the capital stock of the Company, unless otherwise authorized by the Law. These shares cannot be syndicated for any purpose. No shareholder may exercise more than three percent (3 %) of noneconomic rights. Parties pursuing activities in the Electricity Industry and individuals or legal entities which directly or indirectly own holdings in the capital thereof equal to more than five percent (5%) may not exercise more than one percent (1 %) of non economic rights.
 - 2) In order to calculate the holding of each shareholder, an individual or legal entity shall be deemed to own, in addition to the shares and other securities owned or acquired by the entities belonging to its group, as defined in Article 5 of the consolidated text of the Securities Market Act, approved by Royal Legislative Decree 4/2015 of 23 October 2015, those which are owned by:
 - a) Persons acting in their own name but for the account of the aforesaid shareholder, on a specific basis or forming a decision making unit, the members of a legal entity's Board of Directors being deemed, unless proven otherwise, to act for the account of or on a concerted basis with such entity.
 - b) The shareholders with whom the aforesaid shareholder exercises the control of a dependent company.

In any case, regard shall be had both to the nominee ownership of the shares and other securities and to the voting rights held under any title.
3. Notwithstanding the provisions of Article 6.2 of these Bylaws, the infringement of the limits indicated in Article 5.2 or of those imposed at any time by the legislation in force shall entail the legal consequences determined therein, including, if appropriate, the imposition of the relevant penalties and that which is provided for in these Bylaws.

The noneconomic rights relating to shares or other securities which, pursuant to the provisions of the legislation force at any given time, exceed the limit stipulated in this Article, shall be held in abeyance until they are brought into line with that limit.
4. As an exception to the general rule and by reason of the singular regime conferred by the Electricity Industry Law on the State Industrial Holding Company (Sociedad Estatal de Participaciones Industriales), the holding and the voting rights of this Company

shall be governed by the provisions of these Bylaws, except where provision is made in the Sole Additional Provision of same.

Article 6. Accounting record of shares

1. The shares are represented by book entries and are traded on the Spanish stock market, in the Unified Computerized Trading System. They shall be governed by the legislation regulating the securities market and other statutory provisions in force. Their admission to trading on other stock markets of foreign securities or other organized secondary markets may be requested.

Pursuant to Article 118.2 of the Spanish Companies Act, notwithstanding representation by book entries, the Company is subject to the rules on the obligatory registering of its shares imposed by the legislation in force.

The Company shall only acknowledge as a shareholder, to all effects and purposes including attendance and voting at General Shareholders Meetings, whoever is lawfully recorded in the entries made in the related accounting records, which shall include a note of the creation of rights in rem over the shares. Where shares have not been fully paid in, this circumstance shall be recorded in the related accounting entry.

2. The Company shall not acknowledge the exercise of noneconomic rights relating to shares or other securities or rights in the Company owned or held by any individual or legal entity in excess of the limits on maximum ownership of shares or securities in the Company imposed from time to time by the legislation in force.

Article 7. Rights attaching to shares

Each share confers the status of shareholder on its lawful owner and grants it the rights stipulated in the Spanish Companies Act and in these Bylaws and, in particular, the right to a share in the corporate income and in the liquidation dividend, the preemptive right to subscribe the issue of new shares or convertible debentures, the right to attend and vote at General Shareholders Meetings, the right to object to corporate resolutions and the right to information pursuant to the law and to these Bylaws and their implementing provisions.

The Company must afford equal treatment to shareholders who are on an identical footing.

Shares are indivisible. Cases of joint ownership, usufruct and pledge of shares and other cases of joint title shall be subject to the Law, to the instrument whereby they are created and to these Bylaws.

Article 8. Increase and reduction of capital stock

Capital stock may be increased and reduced by resolution of the General Shareholders Meeting, lawfully called for such purpose, pursuant to the law and to these Bylaws.

The General Shareholders Meeting, after meeting the requirements stipulated for the amendment of the Bylaws, may delegate to the Board of Directors:

- a) After resolving to increase capital by a certain amount, the following powers:

1. To implement said resolution within not more than one year, except in the case of converting debentures into shares;
 2. To indicate the date on which the increase, by the resolved amount, is to take place;
 3. To indicate the dates of commencement and termination of the subscription period;
 4. To issue the shares representing the increase;
 5. To report the amounts subscribed in the capital increase;
 6. To demand payment and disbursement of calls on unpaid capital;
 7. To amend Article 5 of the Bylaws, on capital stock, recording the new figure following the increase, in accordance with the amounts actually subscribed; and
 8. In general, to stipulate the terms of the capital increase where not provided for in the resolution of the General Shareholders Meeting.
- b) The power to resolve to increase capital stock one or more times up to a specific figure on the occasion and by the amount which the Board of Directors decides, without first consulting the General Shareholders Meeting. Such increases can in no case be greater than one half of the Company's capital stock upon authorization and must be made with cash contributions within not more than five years from the date of the resolution by the General Shareholders Meeting.

In such case, the Board of Directors shall also be empowered to reword the Articles of the Bylaws relating to capital stock, after the increase has been resolved and carried out.

Article 9. Shareholders' preemptive right

Where capital is increased with the issue of new ordinary or preferred shares with a charge to monetary contributions, existing shareholders may exercise, within the time period granted to them for such purpose by the Company's Board of Directors, which shall not be less than four teen (14) days from the date of publication of the notice of public offering published in the Official Gazette of the Mercantile Registry, the right to subscribe a number of shares proportional to the par value of the shares that they own.

Preemptive subscription rights shall be transferable on the same terms as the shares to which they relate. In the event of an increase with a charge to reserves, the same rule shall apply to the rights to allocation of the new shares for no consideration.

Where any shareholder does not exercise or transfer his preemptive subscription right in the manner stipulated in these Bylaws, the Board of Directors may offer the subscription of the corresponding shares to such third parties as it deems appropriate or declare the capital increase to be incomplete, in which case the capital shall only be increased by the amount actually subscribed.

Title III. Company bodies

Article 10. Bodies of the Company

The governance and administration of the Company are entrusted to the General Shareholders' Meeting and the Board of Directors.

Section One. General Shareholders Meeting

Article 11. Company Bodies

Shareholders, met together in a General Shareholders Meeting which has been duly called, shall decide by majority on the matters within the powers of the General Shareholders Meeting or on those which are submitted by the Board of Directors, notwithstanding the fact that the General Shareholders Meeting cannot usurp or assume powers which are under the exclusive jurisdiction of the Board of Directors.

In accordance with the Spanish Companies Act, the General Shareholders Meeting has power to deliberate and resolve on the following matters:

- a) The approval of the financial statements, the distribution of income or allocation of loss, and approval of the conduct of management of the Company.
- b) The approval of the statement of non-financial information.
- c) The appointment and removal of Directors, liquidators and, as the case may be, auditors, as well as the filing of a corporate action for liability against any of them.
- d) The amendment of the Company's Bylaws and the Regulations of the General Shareholders Meeting.
- e) Capital increases and reductions.
- f) The removal or limitation of the preemptive right of subscription or assumption.
- g) Ordering the acquisition, disposal or contribution to another company of essential assets. An asset will be presumed essential whenever the transaction amount exceeds twenty-five percent of the "Assets" item reflected in the latest approved balance sheet.
- h) An alteration of legal form, merger, spin-off or transfer of block of assets and liabilities, and transfer abroad of the registered office.
- i) The winding up of the Company.
- j) The approval of the final liquidation balance sheet.
- k) To approve a transfer to dependent entities of essential activities executed until then by the Company, even if the latter continues to fully own the former.
- l) Approval of the remuneration policy for Directors, in the terms established in the Spanish Companies Act.

- m) The approval of related-party transactions the approval of which corresponds to the General Shareholders Meeting under the terms set forth in the Act.
- n) Any other matters determined by the law or the Bylaws.

In particular, the General Shareholders Meeting shall have the power to approve transactions the effect of which is equivalent to that of the modification of the corporate purpose or to the liquidation of the Company.

All shareholders, including dissenting and absent shareholders, shall be subject to the resolutions of the General Shareholders Meeting notwithstanding the statutory rights and remedies acknowledged to them.

The General Shareholders Meeting shall be governed by the applicable legislation, by these Bylaws and by its Regulations.

The Company guarantees at all times the equal treatment of all shareholders in the same position as regards information, participation and exercise of the right to vote at the General Shareholders Meeting.

In particular, it shall cover the accessibility requirements of persons with disabilities and the elderly to guarantee their right to have prior information and the necessary support to exercise their vote.

Article 12. Types of Meeting

General Shareholders Meetings may be Ordinary or Extraordinary and must be called by the Company's Board of Directors.

The Ordinary Shareholders Meeting must be held, following the relevant call, within the first six months of each fiscal year, with a view to, if appropriate, approving the conduct of management of the Company, the financial statements and the management report for the previous fiscal year and resolving on the distribution of income or allocation of loss, without prejudice to other legally required matters.

Any other matter reserved by law or in the Bylaws to the authority of the General Shareholders Meeting may be decided at an Ordinary or Extraordinary Meeting.

The Ordinary Shareholders Meeting shall be valid even where called or held late.

An Extraordinary Shareholders Meeting shall be held whenever so resolved by the Board of Directors or when requested by a number of shareholders representing at least three percent of the capital stock, stating in their request the business to be transacted at the Meeting. In such case, the General Shareholders Meeting must be called to be held within the two months following the date on which the Board of Directors was asked, by way of a notary, to call the Meeting, and the business requested must be included in the Meeting Agenda.

Article 13. Notice of Meeting

- l) Both Ordinary and Extraordinary Shareholders Meetings must be called by means of a notice published in, at least, one of the following media: (i) the Official Gazette of the Mercantile Registry or one of the largest circulation newspapers in Spain; (ii) the

website of the Spanish National Securities Market Commission; and (iii) the Company website. The notice published on the Company website shall remain accessible on the website at least until the General Shareholders Meeting is held. The Board of Directors may decide to publish the notice in such other media as it may see fit to give greater publicity to the call.

- 2) The call shall be made at least one month prior to the date set for holding the Meeting. Notwithstanding the foregoing, where the Company offers shareholders the possibility of voting by electronic means that are accessible to all, Extraordinary Shareholders Meetings may be called a minimum of fifteen days in advance. The reduction of the call period shall require an express resolution adopted at the General Shareholders Meeting by at least two-thirds of the subscribed voting capital stock and the period of validity of which may not extend beyond the date of the next Meeting.
- 3) The call notice shall indicate the name of the Company, date and timing of the Meeting on first call, the Agenda with all the business to be transacted thereat, the office of the person or persons making the call, the date by which shareholders must have registered the shares in their name in order to be able to participate in and vote at the General Shareholders Meeting, the place and form in which the full text of the documents and proposed resolutions can be obtained, and the address of the Company website on which the information will be available. The date on which, if appropriate, the Meeting is to be held on second call may also be stated. A minimum period of 24 hours must elapse between the two Meetings.

The notice shall also contain clear and exact information on the formalities to be completed by shareholders in order to be able to participate in and vote at the General Shareholders Meeting, including, in particular, the following aspects:

- a) The right to request information, to include items on the Agenda and to submit proposed resolutions, as well as the period for exercise of the right. Where it is placed on record that more detailed information on such rights can be obtained on the Company website, the notice may limit itself to indicating the period for exercise of the right.
- b) The system for the casting of votes by proxy, with special indication of the forms to be used to grant the proxy and the means to be used so that the Company can accept notification by electronic means of the proxies granted.
- c) The procedures established for casting votes by remote means, whether by post or electronic means.

The call notice must state the right of shareholders to examine at the registered office and to obtain immediately free of charge the documents that are to be submitted to the approval of the General Shareholders Meeting, and the technical reports established in the Law. Should the General Shareholders Meeting have to decide on any amendment to the Bylaws, the call notice must state, with due clarity, the points which are to be amended.

- 4) Shareholders owning three percent of the capital stock may ask the Board of Directors, within the period between the Company's last General Shareholders Meeting and the date on which the Board resolves to call the next Meeting, to include any item on the Agenda for the next General Shareholders Meeting. Said request must be made in the manner and on the terms stipulated in the Regulations of the General Shareholders Meeting. The Board shall include on the Agenda the items requested in the manner which best suits the interests of the Company, provided that they relate to matters which are within the powers of the General Shareholders Meeting.
- 5) From the publication of the call notice and until the holding of the General Shareholders Meeting, the Company must publish, on an uninterrupted basis, at least the following information on its website:
 - a. The call notice.
 - b. The total number of shares and voting rights at the date of the call, broken down by share class, if any.
 - c. The documents to be submitted to the General Shareholders Meeting and, in particular, reports from directors, auditors and independent experts.
 - d. The full text of the proposed resolutions on each and every one of the points in the Agenda or, in relation to points of a merely informative nature, a report by the competent bodies on each of said points.

Proposed resolutions submitted by shareholders shall also be included when they are received.
 - e. For the appointment, ratification or reelection of members of the Board of Directors, the identity, c.v. and category to which each one belongs, as well as the proposal and reports referred to in Article 529. decies of the Spanish Companies Act. For legal entities, the information will include details of the individual appointed to permanently perform the tasks inherent to this post.
 - f. The forms to be used for voting by proxy and remote voting, except when they are sent directly by the Company to each shareholder. Where they cannot be published on the website for technical reasons, the Company must indicate on the website how to obtain the forms on paper and must send them to any shareholder who so requests.
- 6) Shareholders representing at least three percent of the capital stock may request the publication of a supplement to the call notice for an Ordinary Shareholders Meeting, including one or more items on the Agenda, provided that the new items are accompanied by a justification or, as the case may be, a justified proposed resolution. In no case may such right be exercised with respect to the call for Extraordinary Shareholders Meetings. This right must be exercised by giving duly authenticated notice which must be received at the registered office within five days after the publication of the call notice. The supplement to the call notice must be published at least fifteen days prior to the date set for holding the General Shareholders Meeting. Failure to

publish the supplement to the call notice by the statutory deadline shall be a ground for challenging the General Shareholders Meeting.

- 7) Shareholders representing at least three percent of the capital stock may, in the same period indicated in the preceding paragraph, submit reasoned proposals for resolutions on items already included or to be included in the Agenda for the General Shareholders Meeting called. The Company shall ensure the dissemination of these proposed resolutions and of any accompanying documentation to the rest of the shareholders, in accordance with the provisions of subarticle 5 d) hereof.
- 8) General Shareholders Meetings shall be held in Spain at such venue as may be decided in each case by the Board of Directors, and as shall be duly indicated in the call notice.

Article 14. Quorum

Ordinary and Extraordinary Shareholders Meetings shall be called and validly convened pursuant to the Law.

In order for an Ordinary and Extraordinary Shareholders Meeting to be able to validly adopt a resolution for a capital increase or reduction or any other amendment of the By-laws, the issue of debentures, the removal or limitation of the preemptive right of acquisition of new shares, or an alteration of legal form, merger, spin-off or transfer of block of assets and liabilities, or the transfer abroad of the registered office, shareholders holding at least 50 percent of the subscribed voting capital stock must attend in person or by proxy on first call. On second call, the attendance of 25 percent of said subscribed voting capital stock shall be sufficient.

Non-voting shares and those whose holders are not up to date in the payment of calls on unpaid capital shall not be counted as present or represented at any General Shareholders Meeting.

Shares or other securities the non-economic rights of which exceed the limits recognized in Article 5 shall not be taken into account when calculating the quorum required to convene the relevant General Shareholders Meetings or when calculating the majorities for adoption of resolutions.

Article 15. Right to information

Shareholders may request such information or explanations as they deem necessary concerning the items of interest to them, in the manner stipulated by the applicable laws, and shall receive information via the Company website as stipulated by the law, these Bylaws and the rules on corporate governance.

From the date of publication of the call notice for the General Shareholders Meeting until the fifth day prior to the date set for holding the Meeting on first call, shareholders may request in writing such information or clarifications as they deem necessary or pose in writing such questions as they deem relevant concerning the items on the Agenda. During the same prior period and in the same manner, or orally during the Meeting, shareholders may request information, clarifications or pose questions concerning publicly

available information furnished by the Company to the National Securities Market Commission since the last General Shareholders Meeting was held and concerning the auditor's report.

All valid requests for information, clarifications or questions, made in writing, and the replies provided in writing by the directors, will be uploaded on the Company's website.

If prior to the formulation of a specific question, the requested information is clearly, directly and expressly available to all shareholders on the Company website in a question and answer format, Directors may merely reply by referring to the information provided in this form. Directors must furnish the information in writing up to the date of holding the General Shareholders Meeting.

During the holding of the General Shareholders Meeting, the shareholders of the Company may orally request the information or clarifications they deem fit with regard to the matters on the Agenda, with regard to any information accessible to the public that may have been provided by the Company to the National Securities Market Commission since the last General Shareholders Meeting was held and with regard to the auditors' report and, if the shareholders' right cannot be satisfied at that time, the directors will be obliged to provide that information in writing within seven days after the General Shareholders Meeting has ended.

Directors must provide the information requested pursuant to the foregoing paragraphs except in cases in which this information is unnecessary to protect shareholders' rights, or objective reasons exist to consider that it may be used for non-corporate purposes or that its disclosure could damage the Company or its related companies. Information may not be refused where the request is supported by shareholders who represent at least twenty-five (25) percent of the capital stock.

Article 15 bis. Rights of attendance and representation

Shareholders may attend the General Shareholders Meeting if they are up to date in the payment of calls on unpaid capital and evidence their ownership by way of certification of the registration of their name in the accounting record of book entries at least five days before the date on which the Meeting is to be held. Shareholders shall ask the Entity in charge of the accounting record to issue the appropriate certificate of entitlement or equivalent document from the accounting record of book entries of the Company's securities, in order to obtain, where necessary, the appropriate attendance card from the Company.

When the Board of Directors so resolves and it is so provided in the notice of call, the shareholders entitled to attend the General Shareholders Meeting and their representatives may attend remotely, by telematic and simultaneous means, in a manner that allows their recognition and identification, and proceed to cast the electronic vote remotely during the Meeting and subject to the requirements set forth in the Regulations of the General Shareholders Meeting and the procedure resolved by the Board of Directors for such purpose.

Additionally, the Board of Directors shall be authorised to call the Meeting to be held exclusively by telematic means, provided that the identity and entitlement of the

shareholders and their representatives is duly guaranteed and that all attendees can effectively participate in the meeting by means of appropriate remote communication media, such as audio or video, complemented by the possibility of written messages during the course of the Meeting, to exercise in real time their rights of speech, information, proposal and vote, as well as to follow the interventions of the other attendees by the means indicated above, the Shareholders being entitled to delegate or vote in advance on proposals on items included on the Agenda by any of the means provided for in current legislation, the Company Bylaws and the Regulations of the General Shareholders Meeting, provided that the minutes of the meeting are drawn up by a notary. The exclusively telematic Meeting shall be deemed to be held at the registered office regardless of where the Chairman of the Meeting is located.

For all purposes, the telematic attendance of the shareholder and the proxy shall be equivalent to physical attendance at the General Shareholders Meeting.

The Directors must attend General Shareholders Meetings.

Also, in order to facilitate its dissemination, it will be possible to broadcast the meeting live and record it in audiovisual form.

Shareholders who are entitled to attend may be represented at the General Shareholders Meeting by another person, in the manner established by articles 184 through 187 and 521, 522, 523 and 524 of the Spanish Companies Act, in relation, in any case, to the provisions of these Bylaws. The proxy must be granted in writing and specifically for each Meeting.

Proxies may be also granted by means of postal or electronic correspondence or by any other means of remote communication, provided that the identity of the individual granting the proxy and the security of the electronic communications is duly guaranteed, pursuant to the provisions of the applicable legislation and subject, if appropriate, to the provisions of article 17 bis of these Bylaws on the casting of votes by the aforesaid means, insofar as this is not incompatible with the nature of the proxy granted.

The provisions of the preceding two paragraphs shall also apply to the notification to the Company of the appointment of the proxy-holder and to the revocation of the appointment. The Company shall establish the system for electronic notification of the appointment, with the formal, necessary and proportionate requirements in order to guarantee the identity of the shareholder and of the proxy-holder(s) appointed thereby.

Where instructions are issued by the represented shareholder, the proxy-holder shall cast the vote in accordance with such instructions and shall be obliged to keep the instructions for a period of one year as from the date of the relevant Meeting.

Proxy-holders may hold the proxies of more than one shareholder with no limit on the number of shareholders they may represent. A proxy representing multiple shareholders may cast conflicting votes based on the instructions given by each shareholder. In any event, the number of represented shares will be used in the calculation of a quorum for the Meeting.

Prior to his appointment, a proxy-holder must provide detailed information to the shareholder on whether it has any conflict of interest, in accordance with the provisions of article 523 of the Spanish Companies Act. If the conflict arises after his appointment and the proxy-holder has not warned the represented shareholder of its potential existence, it must inform the shareholder immediately. In both cases, if no new specific voting instructions have been received for each of the items on which the proxy-holder is to vote in the name of the shareholder, the proxy-holder must refrain from casting the vote.

Where the Directors of the Company, or another acting for the account or in the interests of any of them, have made a public proxy solicitation, the Director obtaining it may not exercise the right to vote attaching to the shares represented on those items on the Agenda in respect of which he has a conflict of interest unless he has received specific voting instructions from the represented shareholder for each item, as provided in this article, in accordance with article 526 of the Spanish Companies Act.

Any intermediary entities registered as entitled shareholders according to the share accounting register, albeit acting on behalf of other ultimate beneficiaries persons may in any case split their vote and vote against the proposal, further to different voting instructions, if such are received. These intermediary entities may grant a proxy to each of the ultimate beneficiaries indirect holders or to third parties designated by the latter, without limitation on the number of proxies granted.

Personal attendance of the General Shareholders Meeting, either physically or telematically, by the shareholder represented shall be deemed to revoke the proxy granted.

No person may accumulate proxies in the name of the same shareholder which confer on it voting rights in the name of that shareholder that exceed the limits established in article 5 of these Bylaws.

Article 16. List of attendees

Before discussing the first item on the Agenda, the list of attendees shall be drawn up, indicating the nature or representation of each one and the number of shares, of their own or of others, with which they attend. At the end of the list the number of shareholders present or represented shall be determined, as well as the amount of the capital they own, specifying that belonging to shareholders with voting rights.

Article 17. Presiding Board, mode of deliberation

The General Shareholders Meeting shall be chaired by the Chairman of the Board of Directors and, in his absence, if there are Deputy Chairmen, by the relevant Deputy Chairman according to rank or to seniority in the office, if no rank has been established, and, in their absence, by the person designated by the Board of Directors and, in the absence of such designation, by such Director or shareholder as is freely designated by the shareholders in attendance, for each General Shareholders Meeting.

The Secretary or Deputy Secretary, if any, of the Board of Directors shall act as Secretary of the General Shareholders Meeting. In the absence of both, the person designated by the Board of Directors and, if no such designation exists, such Director or shareholder as

is freely designated by the shareholders in attendance, for each General Shareholders Meeting, shall act as General Shareholders Meeting Secretary.

The Chairman is responsible for directing and establishing the order of deliberations and speeches; for deciding on the form of voting on resolutions; for resolving any doubts, clarifications or complaints which are raised in relation to the Agenda, the list of attendees, ownership of shares, delegations of authority or proxies, the requirements for the valid convening of, and adoption of resolutions by, the General Shareholders Meeting, or regarding the Bylaws limit on the right to vote; and for granting the floor to any shareholders requesting it, withdrawing it or refusing it and ending debates when he considers the matter being debated to have been sufficiently discussed.

Each share confers the right to one vote. Resolutions shall be adopted by a majority of the votes, a simple majority of the votes of the shareholders present or represented at the Meeting; a resolution will be deemed adopted whenever it obtains more votes in favor than against, of the capital stock present or represented. In order to adopt the resolutions foreseen in Article 14 of the Bylaws, which require a greater quorum, if the capital stock present or represented exceeds fifty (50) percent, it will suffice for the resolution to be adopted by an absolute majority. However, the favorable vote of two thirds of the capital stock present or represented at the Meeting will be required if, at second call, shareholders attending represent twenty-five percent or more of the voting capital subscribed, without reaching fifty (50) percent. The foregoing will not apply in those cases where, unless the law requires a greater majority.

No person, by virtue of his own right or of a proxy, may exercise voting rights which exceed the shareholding limits stipulated in Article 5 of these Bylaws, with the exception of the provisions on public proxy solicitations set forth in the last paragraph of Article 15 above.

The statutory limit on shareholding in the Company shall also apply to the maximum number of votes that may be cast, collectively or separately, by two or more shareholders, one of whom owns indirect holdings in the capital stock of the Company (as defined in Article 5).

The limitations on voting rights stipulated by the law and in these Bylaws shall operate with respect to all matters submitted to a vote at a General Shareholders Meeting, including the right to proportional representation referred to in Article 243 of the Spanish Companies Act, but shall not prevent the shares to which said right applies from being counted as voting capital stock in attendance for the purpose of calculating the necessary quorums for convening General Shareholders Meetings.

For each resolution submitted to a vote the General Shareholders Meeting must determine, at minimum, the number of shares with respect to which valid votes have been cast, the proportion of the capital stock represented by such votes, the total number of valid votes, the number of votes for and against each resolution and, as the case may be, the number of abstentions.

The resolutions approved and the result of the voting shall be published in full on the Company website within the five days following the end of the General Shareholders Meeting.

Article 17 bis. Voting by remote means of communication prior to the Meeting

Shareholders entitled to attend and vote may cast their vote on the proposals relating to items included on the Agenda, prior to the holding of the General Shareholders Meeting, by postal or electronic correspondence or by any other means of remote communication, provided that the identity of the individual exercising his right to vote and the security of the electronic communications are duly guaranteed, in accordance with the provisions of the applicable legislation, as well as of the Regulations of the General Shareholders Meeting and all such supplementary rules and rules implementing the aforementioned Regulations as may be approved by the Board of Directors.

Shareholders entitled to attend and vote who cast their votes remotely, as provided for in this article, must be counted as present for the purposes of convening the General Shareholders Meeting.

The Board of Directors, having regard to the technical and legal bases making it possible and duly guaranteeing the identity of the individual exercising his right to vote, is authorized to implement the foregoing provisions by establishing the appropriate rules, means and procedures according to the state of the art with a view to instrumenting the casting of votes and the grant of proxies by electronic means, in compliance with any legislation which may be enacted for this purpose.

Any implementing provisions adopted by the Board of Directors under the provisions of this Article, as well as the means, procedures and forms established for granting a proxy and exercising the right to vote absentee shall be posted on the Company's website.

Personal attendance at the General Shareholders Meeting by the shareholder or by his proxy-holder shall constitute the revocation of a vote cast by postal or electronic correspondence or by any other means of remote communication.

Article 18. Minutes

The Secretary shall draw up minutes of each meeting, which shall record the resolutions adopted by the General Shareholders Meeting. Minutes of General Shareholders Meetings must be approved by the General Shareholders Meeting itself immediately after it has been held or, otherwise, within fifteen (15) days, by the Chairman of the General Shareholders Meeting and two tellers, one representing the majority and the other representing the minority.

Minutes shall be entered in the Company's Minutes Book kept in any form permitted by the Law. Minutes, following approval, shall be signed by the Meeting Secretary and countersigned by the person acting as Meeting Chairman. Corporate resolutions may be implemented as from the date of approval of the minutes recording them.

The presence of a notary pursuant to Article 203 of the Spanish Companies Act and the Regulations of the General Shareholders Meeting shall mean that the minutes of the notary shall be regarded as the minutes of the General Shareholders Meeting and not be

subject to the formality of approval, and their solutions recorded in them may be implemented as from the date of their completion.

Section Two. Managing Body

Article 19. Managing Body

The Company shall be managed, governed and represented by a Board of Directors, notwithstanding the powers reserved to the General Shareholders Meeting.

The Board holds all the powers to manage and represent the Company, both in and out of court, and shall exercise them either directly or by delegation or grant of powers of attorney on the terms stipulated by law, in these Bylaws and in the Regulations of the Board of Directors.

Article 20. Board of Directors

The Board of Directors shall be formed by at least nine (9) and not more than thirteen (13) members.

Directors will be designated by the General Shareholders Meeting or, if a vacancy arises in advance, the Board will designate it by cooptation. The General Shareholders Meeting shall set the final number of Directors within the aforesaid maximum and minimum limits.

When selecting the Directors, regard shall be had to the company's capital composition and structure. It shall be sought to have non-executive Directors (independent, proprietary and other external directors) represent a broad majority. In any case, the Board shall be composed in such a way as to ensure that the capital stock is most suitably represented.

The Directors appointed shall hold office for four years and may be reappointed indefinitely, notwithstanding the power of the General Shareholders Meeting to remove them at any time.

Directors need not be Company shareholders or members. Natural persons as well as legal entities belonging to the public sector may be appointed to the Board of Directors in representation of a part of the capital stock. Directors shall be elected in observance of Articles 243, 244 and 529 decies of the Spanish Companies Act and of other supplemental provisions.

The Appointments and Remuneration Committee will propose the appointment or reelection of independent Directors. The Board will be in charge of proposing the appointment of all other Directors, subject to a prior opinion from the Appointments and Remuneration Committee. In any case, a proposed appointment or reelection of any Director will include an explanatory report from the Board, appraising the competence, experience and merits of the candidate, which will be attached to the minutes of the General Shareholders Meeting or Board Meeting.

The provisions of this article will also apply to any individuals designated as representatives of a legal entity appointed as a Director. Any proposed representative for a legal entity must be examined by the Appointments and Remuneration Committee.

The position of Director of the company cannot be held by persons who are in a conflict of interest according to the Law.

The remuneration of the members of the Board of Directors as such (for their non-executive functions) shall consist of: a fixed annual allotment; compensation for attending Board of Directors meetings; and a sum for membership in Board of Directors committees. In addition, the Chairman of the Board, the Chairs of Board committees and the Lead Independent Director shall be assigned supplementary remuneration for those functions. The maximum overall annual compensation for the entire Board and for all the foregoing items shall be approved by the General Shareholders Meeting and may in no case exceed an amount equal to 1.5% of the company's net income, approved by the General Shareholders Meeting; this figure will remain in force insofar as a change is not approved. The foregoing compensation is, in all cases, a maximum figure and the Board itself shall be in charge of allocating its amount among the aforesaid items and among the Directors in such manner, at such time and in such proportion as the Board determines, based on the tasks and responsibilities assigned to each Director, any membership of Board committees and other objective circumstances deemed relevant.

Directors who perform executive functions shall be entitled to receive, in addition, compensation for those functions that will consist of: (i) fixed compensation; (ii) short and long-term variable remuneration, which may include the award of shares, or of stock options or compensation linked to the share value, subject to the requirements set out in the applicable laws prevailing from time to time; (iii) a welfare component, which will include the appropriate providential arrangements and insurance, and social security; (iv) company benefits; (v) compensation for post-contractual non-competition; and an indemnity in the case of removal from their position not due to failure to perform their functions. All of the above items for which said Directors may obtain remuneration for performance of executive functions must be set out in a contract to be entered into with the company, which shall be previously approved by the Board of Directors with the favorable vote of two-thirds of the Board members, with the Director concerned abstaining from attending the deliberations and from taking part in the vote.

The company may contract civil liability insurance for Directors.

Compensation consisting of the award of shares or stock options or compensation linked to the share value shall require a resolution of the General Shareholders Meeting. This resolution will include the maximum number of shares that may be allotted during each financial year to this remuneration system, the price for exercising the options or the system for calculating the price for exercising the stock options, the share value taken as a reference, where such is the case, and the term of this compensation system.

Directors shall be paid or reimbursed for the reasonable and duly justified expenses they incur for attending meetings and other tasks directly related to the performance of their functions, such as travel, lodging, meals and any other expense they may incur.

All remuneration paid to Directors as such and any received for the performance of executive tasks will conform to the Directors' remuneration policy, to be approved by the General Shareholders Meeting, as a separate point of the Agenda to be applied for a maximum period of three fiscal years, in the terms foreseen in the Spanish Companies Act.

Directors' remuneration will in any case be reasonably proportional to the company's importance, its economic situation from time to time and the market standards of comparable companies. The remuneration system established will aim at encouraging the company's profitability and long-term sustainability, including the necessary precautions to avoid undertaking excessive risks and rewarding unfavorable results.

The members of the Board of Directors shall discharge their office and perform their functions with the diligence of an organized businessman and with the loyalty of a loyal representative, acting in good faith and in the company's best interests, pursuant to the law and to the Bylaws.

Article 21. Operation of the Board of Directors

The Board, subject to a prior opinion from the Appointments and Remuneration Committee, shall designate a Chairman from among its members and, if it deems appropriate, one or more Deputy Chairmen. The post of Chairman may be granted to an executive director, in which case it will be necessary to obtain a favorable majority of two thirds of the Board members for his appointment.

If the Chairman is also an executive director, the Board of Directors, with the abstention of all executive directors, will necessarily appoint, following a proposal by the Appointments and Remuneration Committee, one of the independent directors to be the Lead Independent Director.

The Board, subject to a prior opinion from the Appointments and Remuneration Committee, shall also freely appoint the person who is to hold office as Secretary of the Board and, if it deems appropriate, shall also appoint a Deputy Secretary. The same process will be followed to remove the Secretary and Deputy Secretary, if any. Neither the Secretary nor the Deputy Secretary need be a Director.

In the absence of the Chairman of the Board, and should there be one, of the Lead Independent Director, Board meetings shall be chaired, if there are Deputy Chairmen, by the relevant Deputy Chairman according to rank or, if no rank has been established, by the Director who has held office for the longest time. In the Secretary's absence, his functions shall be discharged by the Deputy Secretary, if any, and in his absence, by the youngest Director from among those attending the meeting.

The Board shall meet where required by the Company's interests and at least once per quarter and, in any case, within not more than three months from the end of the financial year, with a view to drawing up the financial statements, the management report and the proposal for the distribution of income and allocation of loss.

All Directors will personally attend any meetings held. Notwithstanding the foregoing, each Director may have another Director represent him and vote on his behalf at meetings of the Board of Directors, by virtue of delegation in writing especially for each Board

meeting. Non-executive Directors may only confer a proxy to another non-executive director.

Board meetings shall be called by the Chairman or by whoever is acting as Chairman and shall meet on the days which the Chairman decides and whenever deemed appropriate by the Chairman or requested by the Lead Independent Director or three (3) Directors, stating in the request the matters to be discussed at the meeting. In addition, Directors constituting at least one-third of the members of the Board, and in the above case, the three (3) Directors who have made the request or the Lead Independent Director, may call a Board meeting, setting the Agenda, to be held in the municipality in which the registered office is located, if, after making a request to the Chairman, the Chairman fails to call the meeting within one month without just cause. The call shall be issued in writing, addressed personally to each Director and sent by any means capable of leaving record of the contents of the notice and of its receipt, sufficiently in advance of the date set for the Board meeting.

A Board meeting may be held without a call where all Directors are present and all agree to the holding of the meeting.

Board meetings shall be validly convened where one half plus one of the Board members are present or represented at the meeting.

Voting in writing without a meeting being held shall only be admitted when no Director objects to this procedure.

When the Chairman or the person chairing the meeting in the absence of the Chairman deems a matter to have been sufficiently debated, he shall submit it to a vote. Each Director present or duly represented shall have one vote. Resolutions shall be adopted by an absolute majority of the directors in attendance at the meeting, in person or by proxy, except in cases where the law requires resolutions to be adopted by a greater majority. In the case of a tie, the Chairman shall have the casting vote.

Minutes shall be approved by the Board of Directors itself at the end of the meeting or at the beginning of the next meeting, and shall be signed by the Secretary of the Board, or the meeting Secretary, and countersigned by the person acting as Chairman. Board minutes shall be transcribed in a minutes book, which shall be signed by the Secretary of the Board and countersigned by the Chairman.

If vacancies arise during the term for which Directors were appointed, the Board may designate such persons as are to cover those vacancies until the next General Shareholders Meeting is held. If a vacancy after a General Shareholders Meeting has been called but not yet held, the Board of Directors may designate a director until the next General Shareholders Meeting is held.

Article 22. Board Committees and delegation of powers

The Board shall approve its internal Regulations with the basic rules on its organization and operation, the rules of conduct of its members and its system of supervision and control, with a view to attaining the optimum professionalism and efficiency in its work, promoting the active participation of all its members, subordinating its own interests to

those of the Company and of its shareholders, in compliance with the Law, the Bylaws and the principles of good corporate governance.

The Board shall act in plenum or in committees which may be set up on a permanent basis or for a specific matter, with delegated and executive powers, or powers to research, advise or propose. Pursuant to the law and to these Bylaws, there must be an Audit Committee and an Appointments and Remuneration Committee, notwithstanding any other name they may be ascribed by the Board of Directors from time to time, with the functions indicated in the following Articles. Additionally, the Board shall set up, having regard to the recommendations on corporate governance from time to time in force, such other committees as it deems suitable to the Company's optimum organization and operation.

The Committees shall keep the Board of Directors informed of their work at all times. Furthermore, the minutes of all Committee meetings will be made available to all members of the Board of Directors.

Notwithstanding such powers of attorney as may be conferred on any person, the Board of Directors may designate an Executive Committee, which shall be composed of such Directors as may be resolved by the Board and on which the Secretary of the Board shall act as Secretary.

Likewise, the Board of Directors may appoint from amongst its members one or more Managing Directors, who may be directors other than the Chairman of the Board of Directors, which, if applicable, will be members of the Executive Committee, and who shall be conferred such powers as may be considered appropriate and, in any case, establishing the content, limits and types of delegation. In the event that powers are delegated on a permanent basis in favor of various Directors, those powers which are to be exercised jointly and severally, and those which are to be exercised jointly, should be specified. Likewise, if all such powers are to be exercised in one form or the other, this should also be specified.

If a member of the Board of Directors is appointed Managing Director or is entrusted with executive duties by virtue of another title, an agreement must be signed by the latter and the Company, pursuant to Article 20 of these Bylaws and the Spanish Companies Act.

The setting up of the Executive Committee, the designation of the Directors who are to sit on it, the designation of Managing Director(s) and the permanent delegation of powers, if any, shall require the affirmative vote of two thirds of the members of the Company's Board of Directors to be valid, and will not be effective until it is recorded at the Mercantile Registry. Notwithstanding delegation, the Board of Directors shall retain the powers delegated that may correspond to it.

Article 23. Audit Committee

1. The Company shall have an Audit Committee composed of a number of members to be determined by the Board of Directors, with a minimum of three (3) and a maximum of five (5), from among non-executive Directors and with a majority of Independent Directors, all of whom are to be appointed taking into account their knowledge of and experience in accounting and/or audit from among its members. The Chairman shall

be an Independent Director designated from among its members. The Secretary of the Board of Directors shall act as Secretary of the Audit Committee.

As a whole, the members of the Committee shall have the relevant technical knowledge in relation to the sector of activity to which the Company belongs.

The Committee shall support the Board of Directors in supervising economic and financial processes and the independence of the External Auditor, and in the internal control of the Company.

2. The Audit Committee shall have at least the following powers:

- (i) To report to the General Shareholders Meetings on questions posed in respect of matters within the competence of the Committee, in particular regarding the results of the audit, explaining how it has contributed to the integrity of the financial information and the role played by the Committee in this process.
- (ii) To supervise the efficacy of the Company's internal control, any internal audit, and systems for management of risks, financial and non-financial, as well as discuss with the external auditors any significant weaknesses of the internal control system detected in the course of the audit, all without compromising its independence. For such purposes, it if applicable may submit recommendations or proposals to the Board of Directors and the corresponding term for their monitoring.
- (iii) Monitoring and evaluating the process of preparation and presentation of the required financial and non-financial information and presenting recommendations or proposals to the Board of Directors, aimed at safeguarding its integrity.
- (iv) To present to the Board of Directors any proposals for selection, appointment, reelection and replacement of external auditors, as well as the terms of their contract, taking responsibility for the selection process, in accordance with current legislation, and to regularly collect from the auditors information on the auditing plan and its performance, as well as to preserve their impartiality during the exercise of their tasks.
- (v) To duly engage with the external auditors in order to receive information on any issues that may constitute a threat to their independence, for their examination by the Committee, and any other issues relating to the audit process, as well as other communications provided for in audit legislation and audit standards; as well as to authorise, as it deems appropriate, services of the External Auditors other than those prohibited, under the terms contemplated in the applicable legislation on audit of accounts. In any case, they must receive each year from the external auditors a statement of their independence in relation to the Company or entities related to the Company directly or indirectly, as well as detailed and individualised information on additional services of any kind provided to such entities, and any professional fees paid by these entities,

by those external auditors or by persons or entities related to those auditors in accordance with the provisions of auditing legislation in force.

- (vi) Annually, prior to the issue of the audit report, issuing a report stating an opinion as to whether the independence of the External Auditors or audit companies has been compromised. This report must, in any case, contain a reasoned appraisal of the provision of each and every one of the additional services referred to in the preceding letter, considered both individually and overall, other than legal auditing services and in relation to the independence requirement or auditing regulations.
- (vii) Report on related-party transactions to be approved by the General Shareholders Meeting or the Board of Directors and supervise the internal procedure established by the Company for those the approval of which has been delegated.
- (viii) To previously inform the Board of Directors about any matters foreseen in the Law, Bylaws and Board Regulations, to particularly include:
 1. Any financial information that the Company needs to periodically publish.
 2. The creation or acquisition of participations in special purpose vehicles or entities domiciled in countries or territories that are considered tax havens.
- (ix) Any other power attributed to the Board, either in general in its Regulations or entrusted to it in particular.

The provisions established in iv), v) and v) above will apply without prejudice to applicable auditing regulations.

3. Any member of the management team or Company personnel who is required for such purpose shall be obliged to attend Committee meetings and must provide assistance and allow access to the information available to him. In order to discharge its functions, the Committee shall have access to the means necessary for its functioning.
4. The Board of Directors shall expand on the powers and the rules of operation of the Audit Committee either in specific regulations or in special provisions of the Board Regulations and will strive to encourage the Committee's independence in the exercise of its tasks.

Article 24. Appointments and Remuneration Committee

1. The Company shall have an Appointments and Remuneration Committee, which shall be formed by a number of Directors to be determined by the Board of Directors, with a minimum of three (3) and a maximum of five (5) from amongst the non-executive Directors, and with the majority of its members being Independent Directors.

The Committee Chairman shall be an Independent Director elected by its members and the Secretary shall be the Secretary of the Board of Directors.

2. Without prejudice to any other tasks entrusted by Law, these Bylaws or, in line with the same, the Board of Directors Regulations, the Appointments and Remuneration Committee will at least hold the following powers:
 - a) To evaluate the competences, knowledge and experience required for the Board of Directors. To this effect, it will define the duties and skills expected of any candidates for each vacancy and will evaluate the necessary time and dedication to enable them to effectively execute their task.
 - b) To establish a representation goal for the least represented gender on the Board of Directors and provide guidelines on how to obtain this goal.
 - c) To present the Board of Directors for any proposed appointments of independent Directors, for their designation by cooptation or to be decided upon by the General Shareholders Meeting, as well as any proposals to reelect or remove these Directors by the General Shareholders Meeting.
 - d) To forward any proposed appointments of the other Directors, for their designation by cooptation or to be decided upon by the General Shareholders Meeting, as well as any proposals to reelect or remove these Directors by the General Shareholders Meeting.
 - e) To forward any proposals to appoint and remove senior executive and the basic terms of their contracts.
 - f) To examine and arrange the succession process of the Chairman of the Board of Directors and CEO of the Company and, if necessary, to make proposals to the Board of Directors in order for this succession to take place in an orderly and planned manner.
 - g) To propose to the Board of Directors the remuneration policy for Directors and general managers, or those performing senior management duties and directly reporting to the Board, Executive Committees or Managing Directors, as well as their individual remuneration and other contractual conditions of executive Directors, ensuring that these are observed.
 - h) To propose to the Board the appointment of the Lead Independent Director.
 - i) To assume such reporting, supervising and proposing functions in the area of corporate governance, as may be determined by the Board of Directors.
3. The Board of Directors will establish the number of members of the Appointments and Remuneration Committee and will develop its competences and operating rules, either in specific Regulations or in special provisions of the Board Regulations, striving to encourage the Committee's independence when exercising its duties.

Article 24 bis. Sustainability Committee

1. The Company shall have a Sustainability Committee, which shall be formed by a number of Directors to be determined by the Board of Directors, with a minimum of three (3) and a maximum of five (5) from amongst the non-executive Directors, and with the majority of its members being Independent Directors.

The Committee Chairman shall be an Independent Director elected by its members and the Secretary shall be the Secretary of the Board of Directors.

2. Without prejudice to any other tasks entrusted by these Bylaws or, in line with the same, the Board of Directors Regulations, the Sustainability Committee will at least hold the following powers:
 - a) Supervise and periodically review the content of and compliance with the Group's sustainability policy, as well as the sustainability aspects of other corporate policies with a relevant impact in this area.
 - b) Supervise that the Company's environmental and social practices are in line with the Group's sustainability strategy and policy.
 - c) Supervise and review sustainability information in accordance with international reference standards, reporting thereon to the Board of Directors.
 - d) To perform duties of reporting, supervision and proposal in sustainability matters, as determined by the Board of Directors.
3. The Board of Directors will establish the number of members of the Sustainability Committee and will develop its competences and operating rules, either in specific Regulations or in special provisions of the Board Regulations, striving to encourage the Committee's independence when exercising its duties.

Article 25. Chairman of the Company

The Chairman of the Board of Directors shall be deemed to be the Chairman of the Company and shall be in charge of ensuring compliance with the resolutions of the Board of Directors, which he shall represent on a permanent basis.

In addition to the Board of Directors and, where appropriate, the Managing Director(s), the power to represent the Company, both in and out of court, may vest with the Chairman of the Board.

The existence of the Chairman of the Board shall be deemed to be without prejudice to the power of the Board of Directors to appoint one or more Managing Directors, as well as to confer on them such permanent powers as may be considered appropriate, pursuant to the provisions of article 22 of these Bylaws.

The Chairman of the Board will be the senior person in charge of the effective running of the Board of Directors. In addition to the powers granted by law and these Bylaws or the Board of Directors Regulations, he will hold the following:

- a) To call and chair meetings of the Board of Directors, determining the Agenda of the meetings and directing all discussions and deliberations.
- b) To chair the General Shareholders Meeting.
- c) To ensure that all Directors are previously sufficiently informed in order to discuss the points of the Agenda.
- d) To stimulate discussion and the active participation of Directors during all meetings, ensuring that they are able to freely adopt positions.

Article 25 bis. Lead Independent Director

1. In the event the Board appoints one of the Independent Directors to the office of Lead Independent Director, the essential duty of this position, which must be taken into account in the performance of the other duties envisaged in the Law, these Bylaws and the Board of Directors Regulations, shall be to organize the possible common positions of the non-executive directors and, specially, of the independent directors, and serve as a channel for expressing or giving voice to these common positions before the Chairman of the Board of Directors, the Board itself, and the Board Committees.
2. The Lead Independent Director shall hold office for three (3) years, following which he/she may be reelected. The Lead Independent Director shall cease to hold office when he/she ceases to be a Director, or when he/she ceases to be independent whilst remaining a director, or when the Board of Directors should so decide, following a proposal by the Appointments and Remuneration Committee.

Article 26. Secretary of the Board

The following functions shall be attributed to the Secretary of the Board of Directors, in addition to those entrusted by law and these Bylaws or the Board Regulations:

- a) to draw up the minutes of General Shareholders Meetings and Board meetings, making a record of the progress of the meeting and, if appropriate, to sign them with the countersignature of the person acting as meeting Chairman, keeping the documentation of the Board of Directors;
- b) to issue the relevant certificates, with the countersignature of the Chairman or, as the case may be, the Deputy Chairman;
- c) to fulfil the Board resolutions and to prepare all reports, documents and notices as may be trusted to him by the Board, the Managing Director or the Chairman;
- d) to ensure that the actions of the Board of Directors comply with the letter and spirit of the laws and their regulations, and with the provisions issued by the regulatory bodies;
- e) to ensure compliance by the Board of Directors and by its Committees with the Bylaws, the Regulations of the General Shareholders Meeting and of the Board of Directors and with the Company's other rules on corporate governance;
- f) to ensure that the Company's rules of corporate governance and the actions of the Board of Directors are in line with the recommendations of good corporate governance in force at any given time.
- g) to assist the Chairman in order for all Directors to receive relevant information for the performance of their tasks sufficiently in advance and in the required format.

The Board of Directors may appoint a Deputy Secretary, who need not be a Director, to assist the Secretary of the Board of Directors or to replace him, should he be absent, in the secretarial function.

Should both be absent, the functions of Secretary shall be discharged by the youngest Director.

Title IV. Financial year, accounting documents and distribution of income

Article 27. Financial year

The financial year shall commence on January 1 and end on December 31 of each year. As an exception, the first year shall commence on the date of execution of the deed of incorporation.

Article 28. Formulation of accounts

The Board of Directors, within not more than the first three months of each financial year or, as the case may be, such period as may be determined by law, shall prepare the financial statements, the management report, which shall include the statement of non-financial information, and the proposal for the distribution of income or allocation of loss, as well as the consolidated financial statements and management report, if any.

Article 29. Audit of accounts

The auditors shall have at least one month from the time they are given the signed financial statements to present their report.

The Financial Statements and the Management Report which shall include the statement of non-financial information, as well as, if applicable, the consolidated Financial Statements and Management Report must be submitted, as the case may be, to the examination and information of the auditors referred to in Articles 263 et. seq. of the Spanish Companies Act.

Article 30. Approval of financial statements and distribution of income

The General Shareholders Meeting shall approve the financial statements and the management report and shall resolve on the distribution of income or allocation of loss in accordance with the approved balance sheet.

After the reserves stipulated by law or in the Bylaws have been covered, dividends may only be distributed with a charge to income for the year, or to unrestricted reserves, if the value of the net worth per books is not (nor will be as a result of the distribution) lower than the capital stock. If there are losses from previous years which lower the value of the Company's net worth to below the capital stock figure, the income shall be used to offset those losses.

In the resolution to distribute dividends, the General Shareholders Meeting shall specify the time and the method of payment.

Title V. Dissolution and liquidation of the Company

Article 31. Grounds for dissolution of the Company

The Company shall be dissolved on the statutory grounds.

Article 32. Rules and method of liquidation

After the Company has been dissolved, a liquidation period shall commence, and all Directors currently appointed and registered at the Mercantile Registry shall become de iure liquidators and must comply with the rules stipulated in the legislation in force when liquidating and distributing the Company's assets. In any case, this appointment as liquidators shall put an end to the powers of the Board of Directors of the Company. Where the dissolution arose as a result of the commencement of the liquidation phase of the Company in an insolvency proceeding, the appointment of liquidators shall not be applicable.

When it resolves to dissolve the Company, the General Shareholders Meeting may designate persons to participate, with the Directors, in any transactions performed.

The Company's liquidation must comply with the provisions of Articles 371 et. seq. of the Spanish Companies Act.

The General Shareholders Meeting shall retain, during the liquidation period, the same powers as it had during the normal life of the Company and, especially, shall have the power to approve the financial statements and the final liquidation balance sheet. The General Shareholders Meeting shall also continue to hold annual meetings and all such special meetings as may be appropriate or necessary to call, pursuant to the legislation in force.

Following liquidation, the liquidators shall draw up the final balance sheet, which shall be reviewed by the receivers, if any have been appointed. They shall also determine the ratio of corporate assets which are to be distributed per share.

This balance sheet shall be submitted to the General Shareholders Meeting for approval and shall be published pursuant to the legislation from time to time in force.

If, after the deadline for challenging the balance sheet, no claims have been made against it, or after any judgment resolving the claims has been made final, the existing corporate assets shall be distributed among the shareholders, having regard to the balance sheet and in accordance with the legislation in force.

Title VI. Other provisions

Article 33. Scope of these Bylaws

These Bylaws regulate the relationship among the shareholders and the relationship between the shareholders and the Company exclusively in the corporate scope regulated by the Spanish Companies Act, the Securities Market Law and the Commercial Code, but in

no way do they regulate any contractual or other relationships existing among the shareholders themselves or between the shareholders and the Company.

Sole additional provision

Special Regime for the State Industrial Holding Company

1. By virtue of the provisions of the Electricity Industry Law, neither the limitations stipulated in the Electricity Industry Law, nor the limitations stipulated in these Bylaws on the holding of shares in the Company and on non-economic rights shall apply to the State Industrial Holding Company. The State Industrial Holding Company shall in all cases have a shareholding of not less than 10 %.
2. Where a Director, who is an individual, holds his office on behalf of the said shareholder, pursuant to the provisions of the Electricity Industry Law, his compensation must be brought into line with the applicable provisions on matters of conflicts of interest in the public sector stipulated for such purpose, notwithstanding any compensation that might be due to the public shareholder, either because it is directly designated member of the Board of Directors or for services provided to the Board or to its standing committees by persons representing that public shareholder in the Company's capital and exceeding those which, pursuant to the aforesaid legislation, may relate to them personally, all of the foregoing for as long as ownership is maintained pursuant to the applicable legislation.

Data of Amendment of the Corporate Bylaws: Registered at the Madrid Commercial Registry on June 19, 2023, in Volume 33.501, Sheet 173, Page M-59083, Entry 721.

redeia

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